



HAMBURG SCHOOL 30 LINWOOD AVE. - HAMBURG, NJ 07419 Telephone: 973-827-7570 - Fax: 973-827-3624 www.HamburgSchool.com



September 2017

Dear Parents/Guardians:

On behalf of myself and the entire staff at Hamburg School, I would like to welcome you and your children to what will be an exciting and enriching school year!

The excellent teaching staff and support personnel at Hamburg School want to ensure that every child succeeds. Our goal is to support and encourage each child in achieving his/her optimum potential by instilling in them an intrinsic sense of worth, curiosity and love of learning. If there is something going on that you feel may impact your child's success or focus at school, please communicate with your child's teachers, myself, or any other staff member. We are all here to support you and your child in the pursuit of excellence.

Being actively involved in your child's education is essential in developing a strong partnership between home and school. Whether you are working fulltime or stay at home, make sure you take time everyday to connect and be present with your child. Talk to your child about what they are doing in school, have your child read to you, provide a quiet place to do homework everyday, and help your child stay organized!

The attached Calendar and Handbook is a valuable tool which contains very important information. Please read all of this important information as it provides much guidance regarding the upcoming school year. As we embark on the 2017-2018 school year, I look with anticipation at the great opportunities and experiences that await all members of the Hamburg School community. I hope you have a successful year and look forward to enjoying it with you and your children.

With Hamburg Pride,

Mr. Roger A. Jinks, Jr. Chief School Administrator

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HAMBURG SCHOOL BOARD OF EDUCATION 2017 - 2018

Mr. Robert Jones - President Mrs. Sheila Frayko - Vice President Mrs. Charlotte Ambrose Mr. Mathew Christy Mrs. Karen Crosby Mrs. Martina Cuevas Mrs. Sandra Cunningham Mrs. Jennifer Davis Mr. Timothy Gillen

> Mr. Roger A. Jinks, Jr. Chief School Administrator

Mr. William J. Sabo Board Secretary/Business Administrator

> Mrs. Kimberly Sigman Vice-Principal

Board of Education Meetings

The Hamburg Board of Education usually meets on the last Tuesday of each month at 7:00 p.m. Meetings are held in the Board of Education Meeting Room.

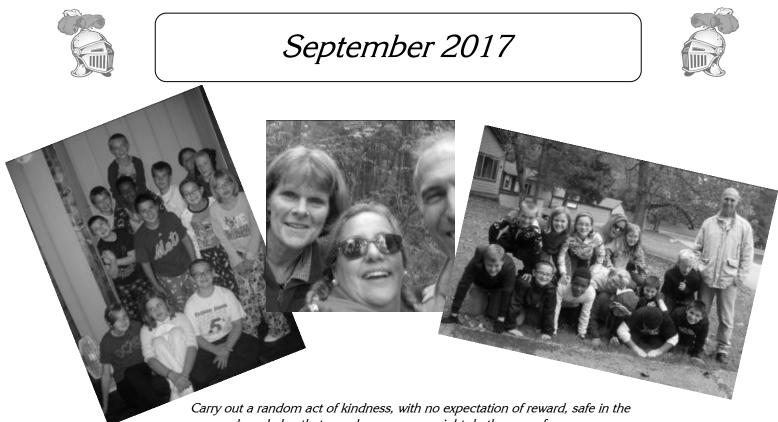
Meetings for the 2017 - 2018 school year are scheduled as follows:

September 26 November 28 January TBD March TBD October 17 December 19 February TBD April TBD

*Reorganization/Regular meeting

		Hamb	urg School Calendar*	
			2017 ~ 2018	Student Days
Sept.	4	Monday	Labor Day (Closed)	
	5&6	Tues. & Wed.	Teacher In-Service	
	7	Thursday	School Opens - Students First Day	17
Oct.	9	Monday	Columbus Day (Closed) Teacher In-Service	21
Nov.	9&10	Thurs. & Fri.	NJEA Convention (Closed)	
	15 & 16	Wed. & Thurs.	Parent Conferences 1:00 pm Dismissal	
	17	Fri.	1:00 pm Dismissal	
	22	Wed.	1:00 pm Dismissal	
	23 & 24	Thurs. & Fri.	Thanksgiving (Closed)	18
Dec.	22	Friday	1:00 pm Dismissal	
	25-29	Mon Fri.	Holiday Recess (Closed)	16
Jan. 2018	2	Tuesday	School Re-opens	
	15	Monday	Martin Luther King Day (Closed)	21
Feb.	19	Monday	Presidents' Day Recess (Closed)	19
Mar.	12	Monday	Teacher In-Service (Closed)	
	30	Friday	Spring Recess (Closed)	20
April	2-6	Mon Fri.	Spring Recess (Closed)	16
Мау	28	Monday	Memorial Day (Closed)	22
June	14	Thursday	Tentative Last Day for Students	10
	15	Friday	Tentative Last Day for Teachers/Staff	
			Total	180

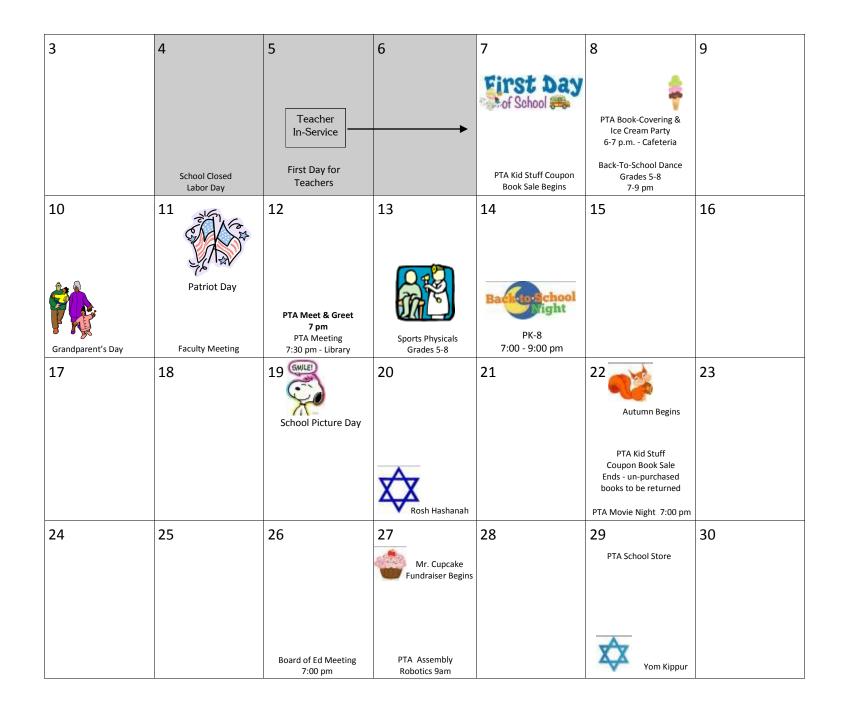
*This proposed schedule is not absolute; therefore, any emergency closings due to inclement weather or other conditions necessitating the closing of school will be rescheduled at the discretion of the Board of Education. These make-up days may occur during recesses or days may be added to the end of the school year. If necessary, weekends may be utilized to comply with State attendance requirements. Vacations scheduled during recess periods or in June are made at the individual's risk.



knowledge that one day someone might do the same for you.

~Princess Diana

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2





While we are living in the present, we must celebrate life every day, knowing that we are becoming history with every work, every action, every deed. ~Mattie Stepanek

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 National Children's Health Day	3	4 PRIDE Assembly 1:00pm	5	6	7
	Week of Respect —— Faculty Meeting				PTA Fundraiser Mama Cee's	

8	9	10	11	12	13	14
	Fire Prevention Week				PTA Clothing Drive 2:30-4 pm - Cafeteria	PTA Clothing Drive & Halloween Window Painting 1-3 pm - Courtyard
	Columbus Day (Observed) School Closed	PTA Gertrude Hawk Fundraiser Begins PTA Meeting 7:30 pm - Library	Mr. Cupcake Fundraiser Ends		PTA Sponsored 6:30 pm - Cafeteria Calling @ 7 pm	
15	16	17	18	19	20	21
	PTA Clothing Drive and Pick-up 2:30-3:45pm Cafeteria	Board of Ed Meeting 7:00 pm	THE CENTER 6-8 Grade Summit	Mr. Cupcake Fundraiser Delivery	PTA Movie Night 7:00 pm	
22	23	24	25	26	27	28
					PTA School Store	
	PTA Assembly Harlem Wizards	United Nations			PTA Halloween Dance	
	1pm	Day			5-8th grade - 7-9 pm	Ballion a const
29	30	31 HALLOWEEN				
	PTA Gertrude Hawk Sale Ends	PARADE Parade 1:30 pm			IT IS	S.



November 2017



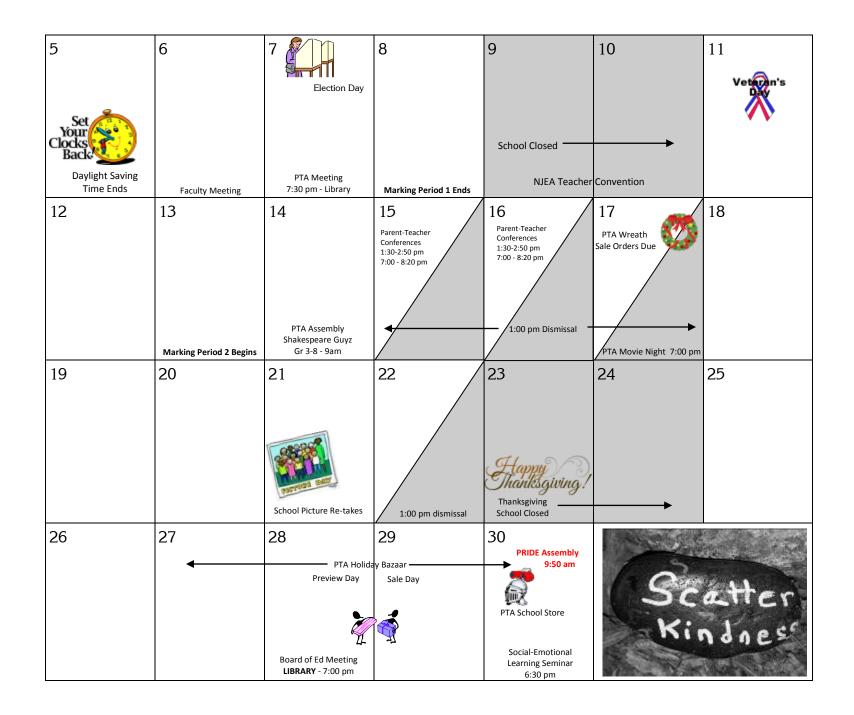




Nothing can dim the light which shines from within.

~ Maya Angelou

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
10- 1		191	PTA Wreath Sale Begins			PTA Tricky Tray at Wallkill Valley RHS





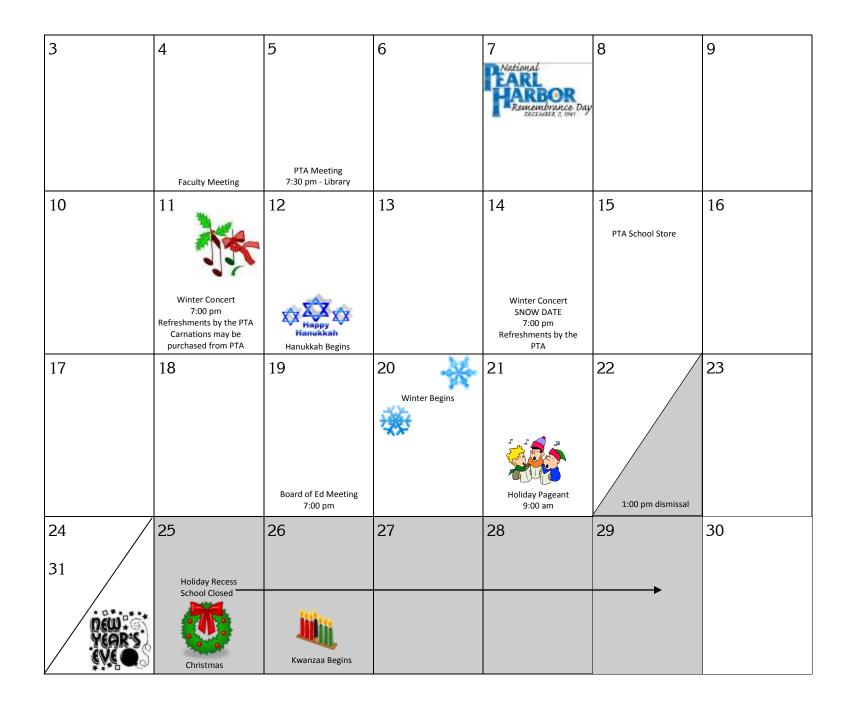
December 2017





Remember that sometimes not getting what you want is a wonderful stroke of luck. ~Dalai Lama

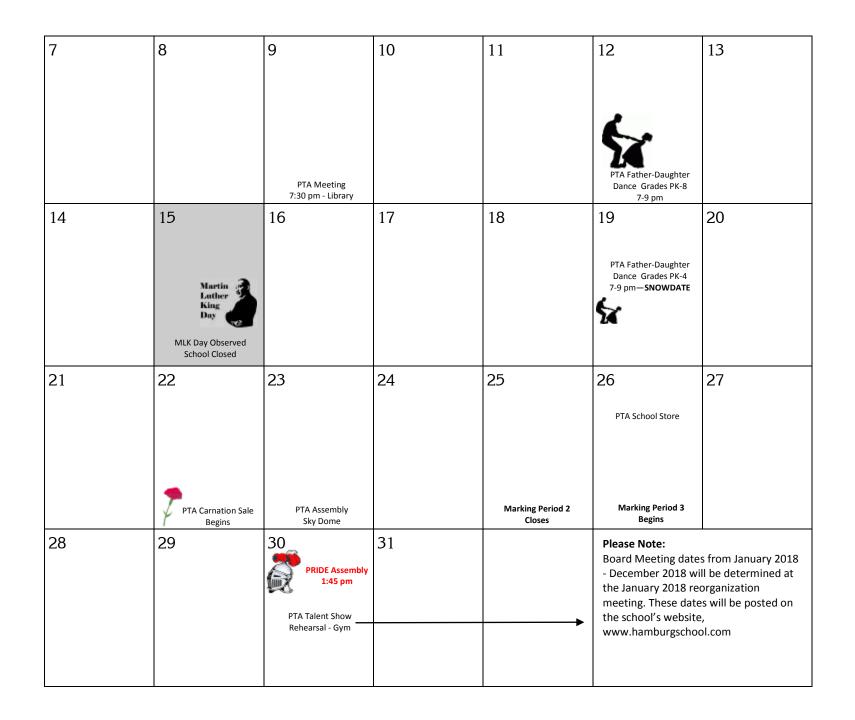
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2018 will be detern reorganization mee	es from January 2018 nined at the January ting. These dates wil e, www.hamburgsch	2018 I be posted on			1 Hamburg Boro Tree Lighting Municipal Building	2 PTA Wreath Sale Pick-ups 10-12 pm





Even though the future seems far away, it is actually beginning right now. ~Mattie Stepanek

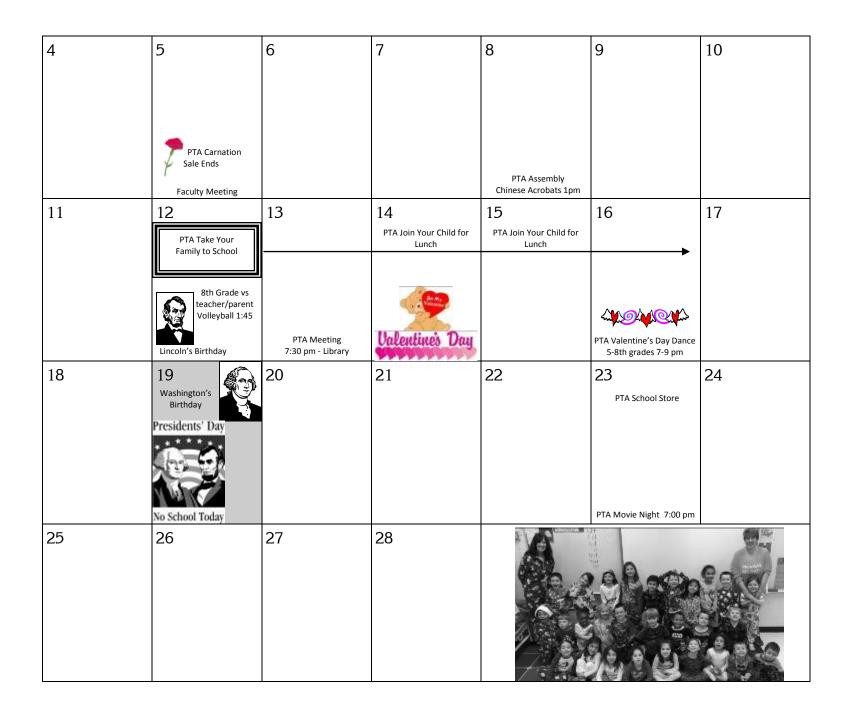
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
		School Opens			PTA Movie Night 7:00 pm	





Sunset is still my favorite color and rainbow is second. ~Mattie Stepanek

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 National Wear Red Gar Red for women	3
				PTA Talent Show Rehearsal - Gym	Gym 7-9pm Groundhog Day	





March 2018









The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education. ~Martin Luther King

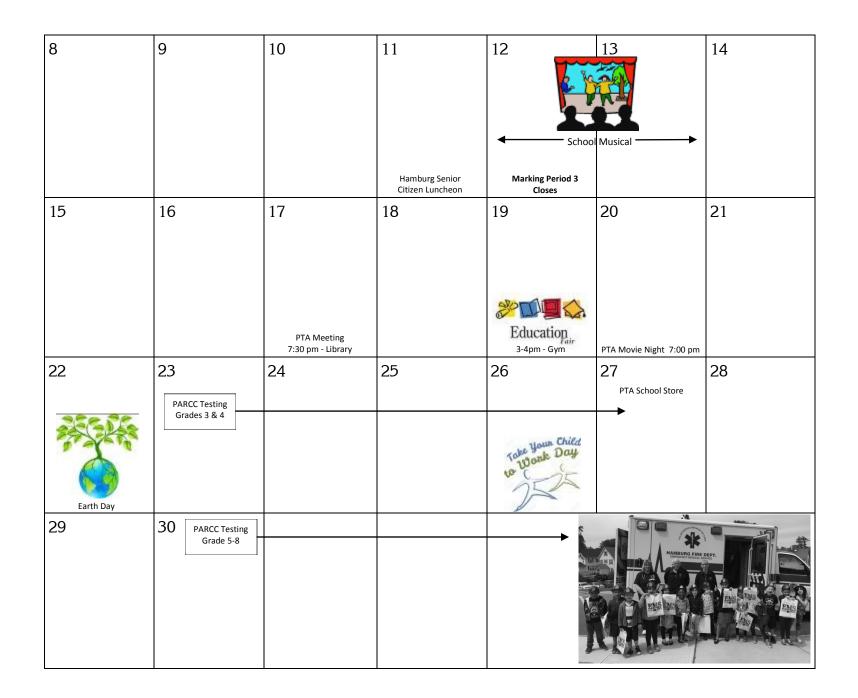
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Please Note: Board Meeting date - December 2018 wi the January 2018 re meeting. These date the school's website www.hamburgschoo	organization s will be posted on			1	2 Read Across America Day Observed	3

4	5	6	7	8	9	10
	- 1		PTA Assembly			
11	Faculty Meeting	13	Opera Works 1pm	15	16	17
Spring forward						
Spring forward Don't forget to set closes a head one hour at 2 a.m. Sunday. Daylight Saving Time Ends	School Closed Teacher In-Service	PTA Meeting 7:30 pm - Library			PTA Sponsored 6:30 pm - Cafeteria Calling @ 7:00 pm	St. Patrick's Day
18	19	20	21	22	23 PTA School Store	24
		Happy Spring! Spring Begins		Spring Picture Day Spring Pictures	PTA Movie Night 7:00 pm	
25	26 PRIDE Assembly	27	28	29	30	31
	9:05 am			►►		
	Fair				Passover Begins	
					Good Friday School Closed	



Remember to dance after every storm. ~Mattie Stepanek

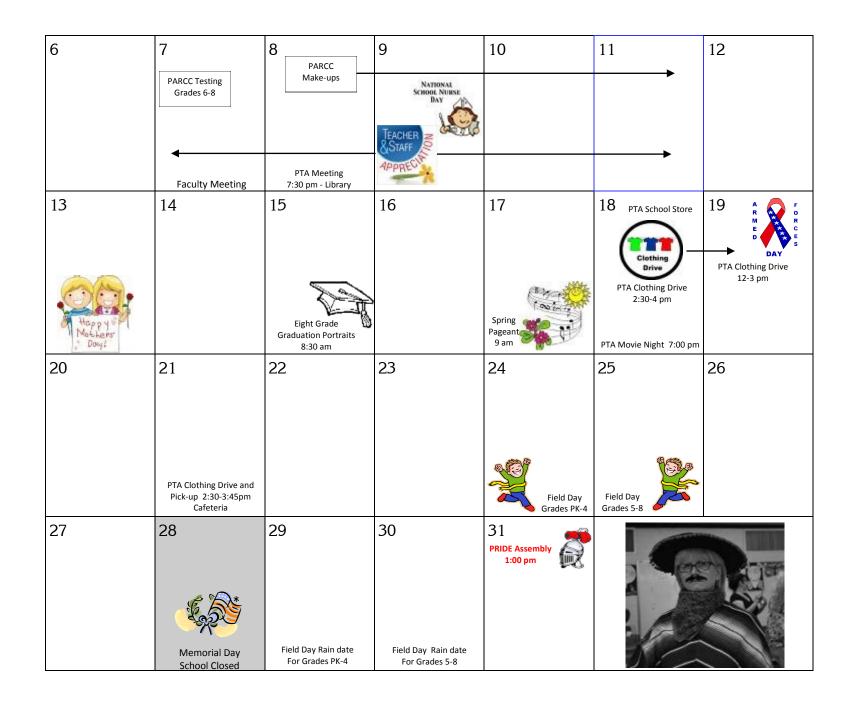
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Easter	Spring Recess School Closed					





Tell me and I forget.	Teach me and I remember.	Involve me and I learn.
		~Benjamin Franklin

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Please Note: At the time of printing dates for NJASK Science for grades 4-8 have not yet been determined.	30 PARCC Testing Grade 5-8	1	2	3	4	5





We can't help everyone but everyone can help someone. ~Ronald Reagan

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Please Note: Board Meeting dates - December 2018 wil the January 2018 rec ing. These dates will school's website, www.hamburgschoo	I be determined at organization meet- be posted on the				1	2

3	4	5	6	7	8	9
	Faculty Meeting	Spring Concert 7:00 pm Refreshments by the PTA Carnations may be purchased from PTA	Awards Ceremony 10:00 am		PTA Graduation Dance	
10	11	12 PTA Meeting & Elections 7:00 pm - Library	13	14 FLAG DAY Last day of school for students (tentative)	15 Last day of school for staff (tentative)	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



Unity is strength...when there is teamwork and collaboration, wonderful thins can be achieved. ~Mattie Stepanek

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
			*			
			Independence Day			

8	9	10	11	12	13	14
15	16	17	18	19	20	21
22 Parents' Day	23	24	25	26	27	28
29	30	31	Please Note: Board Meeting dates - December 2018will the January 2018 rec ing. These dates will school's website, www.hamburgschoo	l be determined at organization meet- be posted on the		



Children learn more from what you are than what you teach. ~ W.E.B. DuBois

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
- Decem the Janu ing. Thes school's	lote: leeting dates from Jani ber 2018 will be deteri ary 2018 reorganizatic se dates will be posted website, mburgschool.com	nined at n meet-	1	2	3	4

5	6	7	8	9	10	11
12	13	14	15	16	17	18
10		0.1	22	22	<u>.</u>	National Aviation Day
19	20	21	22	23	24	25
	Kational Senior Citizens Pay					
26	27	28	29	30	31	

Attendance and Absenteeism

In the event that your child is going to be absent or late, we ask that you call our school office at 973-827-7570 x201 to report the absence by 8:00 a.m. Failure to inform the school will result in a call from school. If a student is absent, it is his or her responsibility to make up all missed assignments. Homework can be requested after two consecutive absences.

We will make every effort to contact a parent/guardian if an absence is not reported. *Any child(ren) unaccounted for will be reported to the Hamburg Police Department and considered a missing child(ren) according to Policy # 5200.

- ☆ Upon returning to school after any absence, the student must present a note of explanation signed by the parent or guardian or physician.
- \Rightarrow Please note that as per the State of New Jersey, any absence other than a religious (according to your religion) holiday and Take Your Child to Work Day is considered an unexcused absence.

Standard procedure for un-excused attendance letters is:

1-4 absences	Parent contact is made by phone/home visit/police contact.
	Create an action plan to improve school attendance
5-9 absences	Parent contact is made by phone/home visit/police contact.
	Revise action plan which may include:
	- a referral to the school's Intervention & Referral Services (I&RS)
	team.
	- an evaluation of the student's academic, behavioral and health needs.
	- a referral to a community-based social agency, and/or
	- a referral to municipal and/or superior court
10 absences	- Referral to court (mandatory)
	- Contact Hamburg Police Department.

Policy #8464 can be found on the school website.

All students are expected to be in class except in cases of illness, death in family, quarantine, or unexpected urgent situations. NJ state statues mandate regular school attendance. A full day is four or more hours of actual class time. The four-hour rule applies to all grades. Hamburg School Policy #5410 states the following: "...a pupil with less than 160 days attendance will not be considered for promotion to the next grade without a review by the administration." As a result, any student being absent for twenty days (20) or more in the school year will be exposed to this policy and may not be granted promotion to a higher grade. Policy #5410 can be found on the school website.

Attendance-Tardiness

If your child arrives to school after 8:13 a.m., he or she will have missed important activities and announcements. As such, students will be considered tardy after the 8:13 bell and must report to the Front Office to be signed in after that time. In an effort to control the disruptions that tardiness creates, a detention will be assigned for every (5) tardies per 30 calendar days. Policy 5240 can be found on the school website.

Backpacks, Bicycles, Skateboards/Shoes/Crossing Guards

Students are not permitted to carry **backpacks** to class, as they have become a safety hazard. As such, backpacks brought to school must fit in student lockers. The inside dimensions of the lockers are 11-1/2" x 11-1/2", so please make sure that backpacks will fit in this space. Students are permitted to go to their lockers several times during the school day.



Only students in grades 4 - 8 may ride bicycles to school. By state law, helmets are required to be worn while riding. Please note that bicycles are to be secured to the bicycle racks located near the playground.

Skate boards/heelie sneakers (i.e., roller-skate shoes) fidgets are not permitted on school property at any time.

Harassment, Intimidation and Bullying

The Hamburg Board of Education prohibits acts of harassment, intimidation, or bullying of a pupil. A safe and civil environment in school is necessary for pupils to learn and achieve high academic standards. Harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a pupil's ability to learn and a school's ability to educate its pupils in a safe and disciplined environment. Policy 5512 can be found on the school website.

Hamburg School's Anti-Bullying Specialist is Mrs. Braccioforte, she can be reached at 973-827-7570 ext. 215

Hamburg School's Anti-Bullying Coordinator is Mrs. Sigman, she can be reached at 973-827-7570 ext. 209

Care of School Property

All computers, calculators, textbooks, and library books should be handled with care. If any school property is damaged, lost or stolen, the student is expected to pay for the damage before the end of the school year. Books may be inspected periodically as well as when they are returned at the end of the year. Book covers (not Book Socks) are required for all textbooks.

Students are encouraged to take proper care of school property. Any student who willfully cuts, defaces, or otherwise damages any property belonging to the school district is liable for all damages so caused by the pupil. In addition, the parent or guardian of a pupil shall be liable to the school district for all property belonging to the school district loaned to the pupil and not returned upon demand. The parents/guardians are also responsible to see that their children take proper care of all school property.



Child Study Team and/or Intervention Services

Children ages 3 - 21 who are educationally or developmentally disabled can receive free special education services from their local school district. Residents of Hamburg Borough who suspect that their child has disabilities in speech or language development, movement or coordination, learning or thinking, behavior, or self-help skills should contact the Child Study Team to discuss an evaluation. Parents of infants and children younger than age three may obtain free early intervention services by contacting Special Child Health Services at 973-948-5239 ext. 3128.

Services to regular education students are available through the Intervention and Referral Service (I&RS). The purpose of the I&RS is to assist students experiencing some difficulty in the regular education program, as well as to provide services to students who are eligible under Section 504 of the Rehabilitation Act of 1973. For further information regarding their services listed above, contact the Hamburg School Child Study Team at 973-827-8849.



Closings* and Delayed Openings and Early Dismissals

Parents will be notified of an emergency closing or delayed opening via the instant alert system. In addition, announcements will be made over the following radio stations: WSUS 102.3 FM, 103.7 FM, and WNNJ 1360 AM between 6:30 and 8:15 a.m. You can also access an automated message on our school phone system by calling our main number. Should an unanticipated emergency develop during the school day which requires an early closing, it will be announced over the above radio stations as the emergency arises.



Important things to remember:

- Please have arrangements in place in the event of an early dismissal or emergency school closing.
- Predetermine authorized individuals to drop off or pick up your child from school in an emergency or delayed opening/emergency closing. Make certain to notify the school of all authorized persons.
- Have a plan as to where your child will go in the event of an emergency closing. While older children may be able to let themselves into a locked house, have a plan for someone to care for younger children.
- Make certain all children have necessary phone numbers to use in case of an emergency closing.

Once a plan is developed, please write everything down, review it with your children, and post it in a visible place so all may become familiar with the plan.

On mornings when our weather is questionable, we may announce a "delayed opening." The day will then begin at 10:00 a.m. for the entire school. Please continue to monitor your radio as sometimes a delayed opening is later changed to a school closing.



On any school day that an early dismissal has been scheduled in our calendar, the following schedule will be followed:

Kindergarten through Grade 8 - 8:02 a.m. - 1:00 p.m.

*Please have arrangements in place for your child in the event of *f* an early dismissal or school closing! Thank you!

School Policies								
Policy #	Title	Policy #	Title					
2260	Affirmative Action/ Non-discrimination/ Program for Student and Classroom Practices							
2330	Homework	5530	Substance Abuse					
2415	No Child Left Behind Complaint Policy/ Protection of Pupil Rights Amendment	5600	Conduct/Discipline					
2422	Health Education	5615	Suspected Gang Activity					
2430	Co-Curricular Activates	5751	Sexual Harassment					
5200	Attendance	7441	Electronic Surveillance in School and on School Grounds					
5330	Administration of Medication	7422	Integrated Pest Management					
5338	Diabetes Management	8330	Pupil Records					
5410	Promotion and Retention	8335	FERPA					
5511	Dress and Grooming	8505	School Nutrition					
5512	Harassment, Intimidation, and Bullying	8601	Supervision after dismissal					

School Policies

Dress Code

The Board of Education authorizes the Chief School Administrator to enforce school regulations prohibiting pupil dress or grooming practices.

The following are prohibited:

- Shorts and skirts **may not** be shorter than where the fingertips touch the leg with an extended arm.
- Present a hazard to the health or safety of the pupil himself/herself or to others in the school (i.e.), clothing of excessive length that touches the floor;
- Interfere with school work, create disorder, or disrupt the educational program;
- Cause excessive wear or damage to school property including shoes with skate wheels
 on/in the soles as well as neck chains, or collars and jewelry that pose a hazard to the
 health and safety of self and others;
- Prevent the pupil from achieving his or her own educational objectives because of blocked vision or restricted movement.
- Clothing that exposes the midriff, tank tops and/or spaghetti straps that expose the shoulders, halter tops, sleepwear, beachwear, low-cut blouses/shirts, or shirts which promote drugs, tobacco, alcohol or profanity of any kind. In addition, flip flop sandals, chains of any kind hanging off clothing, head coverings, high heel shoes (more than 2") are prohibited. Policy 5511 is available in the Main Office.

Enrollment Requirements (Medical and Age)



DPT	A minimum of four doses of DPT, with one dose given on or after
	child's 4th birthday, or any five doses.
Polio	A minimum of three doses with one dose given on or after
	child's 4th birthday, or any four doses.
MMR	Two doses with the first being given on or after the first birth day.
Hepatitis B	Three doses are required for every pupil entering kindergarten and
-	sixth grade.
Varicella	One dose on or after the child's first birthday. (Chicken Pox)
Mantoux	As per your physician's recommendation.

All children entering 6th grade are <u>required</u> to receive one dose of Tdap vaccine which is to be given no earlier than the child's 10th birthday as well as proof they have received one dose of meningococcal vaccine in order to attend school in September of their 6th grade year.

Age Requirements for Enrollment:

- Kindergarten students must be 5 years of age on or before October 1 of that school year.
- First grade students must be 6 years of age on or before October 1 of that school year.
- Children entering kindergarten shall be required to have a physical completed before the first day of school. Parents are reminded that **all records** must be complete before the opening of school, or their child(ren) must be excluded from school.

To register your child, the following records need to be provided to the school:

- Child's up-to-date immunization record
- Two (2) proofs of residency (i.e., utility bill, lease agreement, etc.)
- Original Birth Certificate

Eligibility Procedure for Student Activities

The intention of interscholastic, extra-curricular, and co-curricular activities is to involve students in a well-rounded educational program, thus enhancing their journey through school. In order for students to participate in extra-curricular activities, they must maintain a satisfactory academic record. Therefore, students are subject to a midmarking period interim and final marking period evaluations by their teachers and school administrators. Should a student have an average below 67 at the mid-marking period or at the close of the marking period, he or she will be placed on an ineligible list which is a 10 school-day probation period and will not be allowed to participate in any extra, co-curricular and interscholastic activities and/or practices. Any student with 2 F's at the time of mid-marking period and/or end of the marking period will **not** be eligible regardless of their grade point average. After the 10 school-day probation period expires, the Guidance Counselor will meet with students to determine their eligibility. If significant improvement has been noted the Counselor will notify coaches and advisors of the student's eligibility. If significant improvement has not been noted, the students' eligibility to participate will be suspended for the remainder of the marking period. Policy 2430 can be found on the school website.

Extra-Curricular Activities

Our extra curricular programs are an immensely important part of our school program, as they are educational, healthy, and especially important in helping to develop positive attitudes toward one's self and others. As such, students are encouraged to get involved in our many activities throughout the school year. *Students absent from school for the day are not permitted to participate in extra-curricular activities for that day.

Extra-curricular FYI:

- X After-school sports activities begin at grade five
 - Soccer
 - Girls & Boys Basketball
 - Girls & Boys Track
 - Girls & Boys Cross Country
- After-school intramural activities begin at grade five*
 - Volleyball
 - Ski & Board Club
 - Safety Patrol
 - School Musical
 - Environmental Club
 - Art Club

Reer Leaders eligibility begins at grade six

Instrumental Music and Chorus begins at grade four

Electronic Surveillance in School Buildings and on

School Grounds

In order to enhance a safe and secure environment, the Hamburg Board of Education has authorized electronic surveillance devices to be used on District property and on school grounds. Information regarding recordings, notices, storage, viewing, and/or listening as per **Policy 7441 which can be found on the school website**.

The Hamburg PTA

The purpose of the Hamburg PTA is to foster a positive working relationship between the school, parents, and teachers while raising funds to provide many extras for our school and its learners.

Officers:

- President Kimberly Taylor
- 1st Vice-President Amy Christy
- Treasurer Jeffrey Altieri
- Recording Secretary -

Corresponding Secretary - Pam Santamaria Visit the Hamburg PTA on Facebook.

If you have any PTA questions you can leave a message at 973-827-7570 ext 439, and an officer will return your call or can be emailed at: **hamburgpta@gmail.com**

Health/Medical Concerns

School Nurse, Mrs. Mary Brady, R.N. 973-827-4775 Student Immunizations:



New Jersey statutes require full immunizations for all students for enrollment at school. Please contact our school nurse should you have any questions regarding this requirement. Please refer to page H2 of this handbook for requirements.

Prescription Medications:

If your child requires self-administration of an inhaler or epi-pen, please contact the health office to review the policy and necessary requirements. New Jersey statute 18A:40-12.3 has several requirements that must be met before the medication may be used in school.

• In order for the school nurse to administer an over-the-counter medication or prescription medication, **both written parental consent and a physician's authorization are required.** Additionally, an adult must bring all medications to

the school nurse. Certain medications require being counted by both parent

and nurse. All medications must be picked up by an adult at the end of the school year. School Physicals

Our school physician, Dr. Saluja, conducts school physicals for students in grades 2, 4, and 7 as needed. At Hamburg School it is recommended that students have a physical in each developmental stage. If you have any questions please feel free to contact Mrs. Brady.

Medical Records

Please notify the school nurse if your child develops any new medical concerns (i.e., recent allergies to foods or medications, tubes in ears, surgery), so we may best help your child and update his or her records.

Medical Excuse

If your child is to be excused from gym class for medical reasons, a doctor's note is required. He or she will also be excused from recess.



Fever, Vomiting, or Diarrhea

When your child has had a fever, vomiting, or diarrhea, he or she is not permitted back to school until they have been **fever-free or symptom-free for 24 hours.**

Health/Family Life Curriculum

If your child is enrolled in our Family Life course, you are invited to review the curriculum goals and materials by contacting our health teacher, Mr. Douglass. You may also elect to have your child removed from this course, or any part of it should you so choose. **Policy 2422** can be found on the school website.

Homework/Grade Scale and Testing

A student who has been absent from school will be given an opportunity to make up homework, provided the assignments are completed during a period equal to the length the his or her absence. In addition, a student must be home sick for *at least* two (2) consecutive days in order for homework to be requested. Please call the school no later than 9:00 a.m. to request homework and allow ample time for the work to be collected. Homework may be picked up in the office at dismissal or brought home with another student. Please note that homework may not always be provided in advance for students removed from school for vacation. Policy # 2330 can be found on the school website.

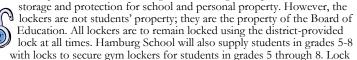
Standardized Testing

Hamburg students in grades 3-8 sit for state-mandated examinations during the school year. Each spring, these results are made available to parents. Student records are also available for parent review. Requests should be made to the school office.

	Grade Scale									
A+	98-100	B+	87-89	C+	77-79	D+	67-69			
А	93–97	В	83-86	С	73-76	D	65-66			
A-	90-92	B-	80-82	C-	70-72	F	0-64			

Lockers and locks

Lockers are provided to students in grades 3 through 8 to provide



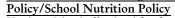
combinations are to be kept confidential, and any lock reported stolen remains the responsibility of the student to whom the lock was issued. The fee for a lost/stolen lock is **\$5.00**

**Please note that according to New Jersey Education Law 18A:36.-19.2, the Superintendent or other administrator as designated by the

local Board of Education may inspect lockers or other storage facilities provided for use by students so long as students are informed in writing at the beginning of each school year that inspections may occur. This notice shall serve as the required notification.



Lunch and Breakfast Program/Lunch Charge



Hamburg School offers breakfast for students beginning at 7:40 a.m. The cost of breakfast is \$1.60.



School lunch is prepared daily under the State of New Jersey Grade A hot lunch program and is available at a reasonable cost. A monthly menu is sent home during the school year. The cost of a complete lunch for the 2017-2018 school year is **\$2.90**. Please note that students are **not permitted to bring glass containers** to school.

It is the policy of Hamburg Public School to allow students to charge a meal on the occasion when they may have lost or forgotten their lunch money. The following procedures will be followed in our school cafeteria to make certain all children are afforded the ability to purchase a lunch:

- On the first occurrence of forgetting lunch money, the student will be served the meal of his or her choice and a charge slip shall be filed. After two un-paid charges the student will be served a sandwich, fruit, vegetable and milk until charge are paid. Parents will be contacted directly by the cafeteria.
- Please be aware that advance purchase meal tickets are sold by the food service department to minimize the amount of cash handled by the students and to avoid any need for students to accrue lunch charges. The cafeteria can be contacted directly at 973-827-7570 ext. 216.

School Nutrition Policy

The Hamburg Board of Education recognizes that child and adolescent obesity has reached epidemic levels in the United States and that poor diet combined with the lack of physical activity negatively impacts on students' health and their ability and motivation to learn. The following items may not be served, sold, or given out as free promotion anywhere on school property at anytime during the school day:

- All food of minimal nutritional value (FMNV) as defined by the U.S. Department of Agriculture regulations;
- · All food and beverage items listing sugar, in any form, as the first ingredient; and
- All forms of candy.

Hamburg School shall also reduce the purchase of any products containing trans fats. Federal labeling of trans fats on all food products was required by January 1, 2006. **Policy 8505** can be found on the school website..



National Junior Honor Society

The Hamburg School Chapter of the National Junior Honor Society recognizes 6-8th grade students who demonstrate outstanding accomplishments in the areas of scholarship, character, leadership, service and citizenship. Students are chosen for membership by a five-member faculty council. The complete bylaws of the Chapter may be accessed at www.hamburgschool.com or by contacting the advisor, Mrs. Michele Sealander at 973-827-7570 ext. 431.

Promotion and Retention

A pupil will be promoted to the next succeeding grade level if he/she has demonstrated the proficiencies required for movement into the next grade. Proficiency will be determined by criteria including, but not limited to, grades reported on report cards, standardized test scores, and teacher observations. A student will also be considered for retention if their absences exceed 20 days per year. More information may be found in **Policy #5410** which can be found on the school website.

School Hours

- The school day begins at 8:02 a.m. and ends at 3:00 p.m..
- The preschool session begins at 8:30 a.m. and is dismissed at 11:00 a.m.
- On delayed opening days school begin at 10:00 a.m.- (No Gen. Ed. Pre-K)
- On early dismissal days school ends at 1:00 p.m.

Daily Schedule						
Grades K-2	Grades 3 - 5	Grades 6 - 8				
8:02 - 8:13	8:02 - 8:13	8:02 - 8:13				
Homeroom	Homeroom	Homeroom				
8:15 - 9:00	8:15 - 9:00	8:15 - 9:00				
Period 1	Period 1	Period 1				
9:02 - 9:47	9:02 - 9:47	9:02 - 9:47				
Period 2	Period 2	Period 2				
9:49 - 10:34	9:49 - 10:34	9:49 - 10:34				
Period 3	Period 3	Period 3				
10:36 - 11:21 Period 4 Lunch/Recess	10:36 - 11:21 Period 4	10:36 - 11:21 Period 4				
11:23 - 12:08 Period 5	11:23 - 12 :08 Period 5 Lunch/Recess	11:23 - 12 :08 Period 5				
12:10 - 12:55 Period 6	12:10 - 12:55 Period 6	12:10 - 12:55 Period 6 Lunch/Study Hall				
12:57 - 1:42	12:57 - 1:42	12:57 - 1:42				
Period 7	Period 7	Period 7				
1:44 - 2:29	1:44 - 2:29	1:44 - 2:29				
Period 8	Period 8	Period 8				
2:31 - 3:00	2:31 - 3:00	2:31 - 3:00				
Activity Period &	Activity Period &	Activity Period &				
Homeroom	Homeroom	Homeroom				

Smoking at School

NJ state law prohibits smoking on school property. Smoking is also prohibited at outdoor events or any sports or school event when students are participating. This includes electronic cigarettes and vaporizers.

Student Planners

Students in grades 2-8 are given one (1) complimentary student planner. Replacement planners can be purchased for \$5.00 if extras are available.

Student Records

Parents/legal guardians of a child have the right to review their child's school records. If you would like to schedule a time to review your child's records, please direct your request to the office of the Chief School Administrator.

Student sign-in and sign-out

If at any time you will be taking your child out of school before the scheduled dismissal time, parents/guardians must report to the Front Office to sign the child out. Please note that **only** *authorized*** persons may sign the student out before their release is allowed. More information can be found on page H6 of the Student Handbook.



**Authorized persons are those designated by parents/guardians on the "Supervision at Dismissal" form handed out on the first day of school.

School Behavioral Code

All students have the right to learn, and no student has the right to interfere with the learning of others. Since good order and civility is a vital preliminary to learning, a school must seek to maintain a safe environment for all students. Situations involving undesirable behavior or that cause disruption to the learning process and civil atmosphere of the school require some form of discipline. The Hamburg School's Behavioral Code for grades K-8, including special education, is based on school-wide rules. For each rule infraction, a student will face a consequence. For extreme misbehavior, the Chief School Administrator or his designee may impose additional or alternative consequences, including but not limited to, detention and in-school or out-of-school suspension. It is the intention of Hamburg School that parents and teachers work together to help children develop personal responsibility and accountability. As such, students are expected to act with a proper regard for others and for the school facilities and equipment. The purpose of this Behavioral Code is to allow young people to take responsibility for their own destinies as students and remain responsible for their own actions. Policy 5600 can be found on the school website..





School-Wide Rules

- Students will speak to adults and each other with respect. Profanity, obscene
 gestures, threats, and disrespect will not be tolerated. Harassment of any kind,
 including gestures, words or physical acts that insult or harm others, also will not be
 tolerated.
- Students will treat others civilly. Pushing, shoving, hitting, tripping, and other similar acts will not be tolerated.
- Students will treat school property and the property of others with respect.
- Students will not disrupt a class or school activity.
- Students will not disrespect teachers, staff, or other students by their words or actions.
- Students will not eat or drink in class except at the discretion of the teacher.
- Students will follow the directions of the teacher or staff member in charge.
- Students are not to bring any electronic devices to school. Such devices will be secured in the Main Office until the end of the day. Chronic patterns of bringing such devices to school will result in the device being secured in the Main Office until a parent/guardian comes to retrieve it.

Please note: Disregard of any school rule may result in a recess detention for students in grades 1-4 and afterschool detention for students in grades 5-8. Recess detention will consist of <u>sitting quietly</u> in a classroom under the supervision of a teacher. At the discretion of the administration, after-school detentions and/or in or out-of-school suspensions may be added for disruption in recess detentions. Policy 5600 can be found on the school website.

Detention Procedures

Detentions are held afterschool on Tuesdays and Thursdays until 4 p.m. at which time students will be released. When a student disregards a school rule, the teacher or staff member in charge will assign a detention to be served at the next scheduled detention period. Parents shall also be contacted by the person issuing the detention to discuss the situation and work together hopefully to prevent any further recurrences of misbehavior.

In the event a student feels the detention assignment is in error, he or she may speak to the teacher at the end of that period to discuss the incident. After discussing the incident, if the teacher's decision stands, the student will serve the detention. A meeting with the child's parents/guardians and the person issuing the detention may also take place, if so requested.

- When a student (Gr. 5-8) has served five (5) detentions, there will be a review of the discipline record by guidance and a meeting with parents may be required.
- At ten (10) detentions, upon review by guidance and the administration, a meeting with parents will be required and an in-school suspension will be assigned.
- At fifteen (15) detentions, upon review by guidance and the administration, an inschool suspension will be assigned, and the student will lose all privileges in school for the next marking period. A meeting with parents will also be required.
- Any student who earns beyond fifteen (15) detentions will be subject to administrative review and subsequent consequences according to Hamburg School policy.

Please note: field trips, class trips, assembly programs, dances, extra-curricular, and cocurricular activities are **privileges** provided to students who act responsibly, and students earn the right to participate in or attend each of these activities by following school rules. Consequently, a student who exhibits a chronic pattern of misbehavior **will not** be permitted to participate in or attend any activities beyond the scheduled classes. **Policy 5600** can be found on the school website.

Sexual Harassment

The Hamburg Board of Education will not tolerate sexual harassment of pupils by school employees, other pupils, or third parties. Sexual harassment of pupils is a form of prohibited sex discrimination. School staff will investigate and resolve allegations of sexual harassment of pupils engaged in by school employees, other pupils (peers), or third parties. **Policy 5751** can be found on the school website.



Student Supervision at School Dismissal

Parents and Legal Guardians of all students may request that their child(ren) NOT be released to walk home at dismissal **unless** their child is release to them or a designated alternate. This person will be known as the child's Escort. Any parents and legal guardians requesting their child(ren) only be released to an Escort at dismissal must submit a completed "Request for Supervision at Dismissal Form" (available on district web site) to the Main Office. If you do not require after-school supervision of your child(ren) by an Escort, you do not have to submit a completed form. At dismissal, all students who are to be released to an Escort will be sent to a staging area where they will be dismissed to the Escort. If, after 5 minutes, the Escort does not arrive, the student will be brought to the Main Office and the secretary will attempt to contact the parents and/or legal guardians by phone. The child(ren) will remain in the office until the parents or legal guardians arrive to pick up the child(ren). Students who attend parent-paid aftercare will be escorted to the Project K.E.E.P. program in the cafeteria. Students in grades K-3 who ride the parent-paid Discovery Years bus will be escorted to the bus. Policy 8601 Student Supervision After School Dismissal can be found on the school web site.

Student Transfers

Should you need to transfer your child to another school, you are asked to notify the school office, and stop in to sign paperwork a few days prior to your leaving. A record-release authorization will need to be signed at the new school in order for us to forward all records.

In conformity with 18A:36-19A, when transferring from one public school to another, it is the responsibility of the student's last school district of attendance to forward all educational records to the student's new school. Records are to include all academic, disciplinary and health records on file. This course of action also includes forwarding discipline records of all graduating eighth grade students to the high school. The legal guardian of a child has the right to review his/her child's records. If you would like to schedule such a review, please contact the Main Office.

Suspension

There are certain behaviors for which an automatic out-of-school suspension is appropriate:

- Use and/or possession of tobacco, drugs, alcohol, or weapons. (NJ state regulations supersede any policy);
- Rank disrespect or insubordination to faculty or staff member;
- Physical abuse of faculty, staff member, or another student;
- Aggressive fighting; and
- Administrative Action: at the discretion of the administration for extreme misbehavior not otherwise covered herein.

Whenever a student serves an out-of-school suspension, a re-entry conference with the administration **will be required** before the student may return to school. **Policy 5600** can be found on the school website. H6





Teacher Guidelines

Teachers will notify parents by telephone and/or writing when students demonstrate non-compliant behavior. Teachers may impose consequences for students' misbehavior and inappropriate conduct. These consequences can range from warnings/parental notification to detention and loss of privileges*.

Administrative Guidelines

When a teacher's interventions require additional assistance to correct inappropriate behavior, the offending students may be referred to the Chief School Administrator who will administer discipline according to the following guidelines. In addition to losing privileges*, one of the following consequences may be imposed:

Infraction	1st Offense	2nd Offense	Subsequent Offenses
I. Inappropriate/disruptive behaviors			
A. Continued failure to follow rules and willful disobedience.	Parent Notice, Detention(s), and/or 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
B. Profane, abusive, and/or offensive language or gestures	Parent Notice, Detention(s), and/or 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
C. Disruptive behavior/Defiance of authority/Disrespect	Parent Notice, Detention(s), and/or 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
D. Presence in unauthorized area	Parent Notice, Detention(s), and/or 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
E. Truancy/Cutting Class	Parent Notice, Detention(s), and/or 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
II. Dangerous/Illegal behaviors			
F. Any act of Harassment, Intimidation, or Bullying toward another student or staff member	Parent Notice, Detention(s), and/or 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
G. Fighting, physical contact, confrontational behavior, bullying	1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
H. Property destruction/Theft/Vandalism	Restitution, 1-3 days ISS/OSS	1-5 days ISS/OSS	1-10 days ISS/OSS
 Possession or use of tobacco, alcohol, illicit drugs, fire-crackers, weapons, or other dangerous items. 	1-10 days ISS/OSS and/or referral to appropriate authorities (i.e. medical/police.) Expulsion	on proceedings may be implemented.
J. Any criminal act (e.g. false fire alarm,	1-10 days ISS/OSS and/or referral to appropriate authorities (i.e. police.) Expulsion proceed	edings may be implemented. etc.)

- **Parent Notice** will be made by telephone and/or writing.
- Detention to be served during scheduled detention times.
- ISS In-School Suspension
- **OSS** Out of School Suspension

*Privileges include, but are not limited to, field trips, dances, graduation ceremonies, and other after-hour school events.

NOTE: In all cases, the administration maintains its discretion for administering discipline for any and all infractions. A single occurrence may proceed directly to a suspension or an expulsion procedure given the severity of the incident. Likewise, an incident may be mitigated by circumstances such that an alternative consequence is warranted. Whenever a student is suspended, he/she will not be permitted on school property during the suspension period without expressed permission from the administration. Those students on ISS will be required to leave the school campus at 3:00 p.m. Policy 5600 can be found on the school website.

Telephone Calls

- Student use of the office telephone is <u>restricted to emergencies</u> <u>only</u>. (Forgotten homework, gym clothes, etc is not considered an emergency.)
- Students can make any health/medical related calls from the Health Office.
- Students are <u>not</u> to use their cell phones during the school day.

What to do if...

- YOUR CHILD WILL BE ABSENT

- Call the school attendance officer at 973-827-7570 ext 201 to report the absence and the reason for the absence.
- Send a note in with your child when he/she returns to school.

- YOUR CHILD IS ABSENT AND YOU WANT HOMEWORK ASSIGNMENTS

- Call the main number 973-827-7570, and access your child's teacher's voice mailbox directly to request homework assignments after your child has been absent two (2) consecutive days. Arrangements will be made so that you may pick it up at dismissal time on the second day of your child's absence.
- YOUR CHILD LEFT HIS OR HER LUNCH AT HOME
 - Deliver it to the main office, and the secretary will notify the student to come and pick it up. Students may also charge lunch and pay the next day.

- YOUR CHILD LEAVES SOMETHING ON THE SCHOOL BUS

• Call the bus company directly to report the loss.

- YOU WOULD LIKE A CONFERENCE WITH A TEACHER

• Call the main number to access the teacher's voice mailbox, (found of page H9)and leave a message. The teacher will return your call.

Visitors and Parents/Meetings with Teachers

• For our children's safety, doors will be kept locked during school hours. A surveillance system is in place and ach door is monitored by the main office. Visitors need to press the button on the speaker device located on the wall just outside the main entrance to the school. A staff member in the main office will be alerted by a buzzer and ask you to identify yourself. <u>ALL visitors MUST</u> report to the main office upon entering the building, sign in, and receive a visitor badge.

Meetings with Teachers

Teachers are happy to discuss concerns with you, but an advance appointment is
necessary. It is impossible to carry on a meaningful discussion at the doorstep of
a room while the teacher is responsible for his or her entire class. Please call the
office for an appointment or use our phone system to access a teacher's voice
mail.

Who to contact if...

On occasion, a parent may have a concern, suggestion, or request related to a school decision or policy. Many questions are easily and completely answered by communicating directly with the person in charge of the class or program. As such, each situation should first be addressed at whatever level the initial action was made, with appeals moving on to the next level in the chain of command. General information (calendars, policies/regulations, employees extension) is always available for you at our website: www.hamburgschool.com. If you cannot find what you need on the web, please call us at our main phone number: 973-827-7570 ext. 200.

On matters related to student discipline:

Matters concerning curriculum, homework:

1. Classroom or subject-area teacher

Extra-Curricular Sports/Activities

- 1. Team Coach/Advisor
- 2. Mr. Douglass......973-827-7570 ext 207

Matters concerning student health

- 1. Mrs. Brady, RN......973-827-7570 ext 204

Matters concerning 504 plans (I&RS) or Special Education

504 (I&RS)......Mrs. Braccioforte......973-827-7570 ext 215 Special Education.....Mrs. Sigman......973-827-7570 ext 209

Parent/Teacher Conference Schedule:

Classroom and Special Area teachers involved

Matters involving school operations:

Food Services	Mrs. Bifano
Special Education Transportation	Mrs. Zummo973-827-7570 ext. 206
Building and Grounds	Mr. Zierden973-827-7570 ext. 213
Student Registration, Transfer/Attendance	Mrs. Murphy973-827-7570 ext. 200
Free & Reduced Lunch	Mrs. Murphy973-827-7570 ext 200

To resolve all matters <u>after</u> you have followed the levels outlines above:

Hamburg School's Anti-Bullying Specialist is Mrs. Braccioforte, she can be reached at 973-827-7570 ext. 215 Hamburg School's Anti-Bullying Coordinator is Mrs. Sigman, she can be reached at 973-827-7570 ext. 209

Grade	Teacher	Room	Ext.	Subject	Teacher	Room	Ext.
Pre-School	Mrs. Breitenbach	18	406	World Language	Ms. Rudneva	209	429
	Mrs. Triolo	17	416	Art	Mrs. Wassel	116	428
Kindergarten	Mrs. Dora	19	417	Music	Mrs. Tarantino	27	403
	Ms. Scrittore	20	402	Phys. Ed/Health	Mr. Douglass	Gym	207
				Library/Media Specialist	Mrs. Sealander	211	431
	Mrs. Lillis	24	424	Computers	Mrs. Hoover	111	400
	Mrs. Cullen	16	411				
				Nurse	Mrs. Brady	9	204
Second Grade	Mrs. Field	26	405				
	Ms. Kolb	25	421	Speech	Mrs. Azzopardi	111	420
Third Grade	Mrs. Danko	2	413	School Counselor	Mrs. Braccioforte	201	215
	Mrs. Colyer	15	410				
	Mrs. Roth	14	437	Child Study Team Coordinator	Mrs. Sigman		209
				Child Study Team			
Fourth Grade	Mrs. Titus	13	436	Psychologist	Ms. Sylvester	413	212
	Mrs. Decker	12	435	LDTC	Mrs. Lennon	413	208
				Social Work	Mrs. Reed	413	208
Fifth Grade	Mrs. Carney	113	408	CST Office	Mrs. Zummo	413	206
	Mrs. Dean	114	414	Superintendent's/Main Office	Mrs. Murphy	Office	200
Sixth Grade	Mr. Blochinger	207	422	Classroom Aides			
				Mrs. Babcock	Mrs. Langenfeld		
Seventh Grade	Mrs. Christiansen	117	409	Ms. Backle	Ms. LeRose		
6-8 Math	Mrs. Allen	208	418	Mrs. Budzelova	Mrs. Liscinsky		
				Ms. Combs	Ms. McDevitt		
Eighth Grade	Mrs. Smalley	115	434	Mr. DeSino	Ms. McKay		
				Mrs. Evans	Mrs. McNeir		
Special Education	Mrs. Clark	5	440	Mrs. Green	Ms. Tejada		
	Ms. Freeswick	205	442	Mrs. Grice			
	Ms. Hearn	115	423				
	Mrs. Hoglund	205	427	Lunchroom Aide	Mrs. Carreiro		
First-Eighth	Mrs. Williamson	205	441				
	Miss Windish	211	426				

Staff Room Assignments and Voicemail Extensions - 2017 - 2018

Affirmative Action Notice

The Hamburg Board of Education provides equal opportunity in all areas regardless of race, creed, color, religion, ancestry, national origin or social or economic status in its programs or activities and employment policies as required by Title IX of the Educational Amendments of 1972 and N.J.A.C. 6:4-1 et. seq. Inquiries regarding compliance and grievance procedures may be directed to the Hamburg School Affirmative Action Officer, Mr. Roger Jinks at 973-827-7570, ext. 200. In addition, Mrs. Pamela Dean serves as our 504 Compliance Officer. **Policy #2260** can be found on the school website.

Annual Integrated Pest Management

This is to notice compliance with the New Jersey School Integrated Pest Management Act. Hamburg School has adopted an Integrated Pest Management (IPM) Policy and has implemented an IPM Plan to comply with this law. IPM is a holistic, preventive approach to managing pests that is explained further in the school's IPM **Policy #7422** which is available in the Main Office.

All schools in New Jersey are required to have an Integrated Pest Management Coordinator (IPM Coordinator) to oversee all activities related to IPM and pesticide use at the school.

The IPM Coordinator for Hamburg School is:

Mr. Robert Zierden 30 Linwood Ave. Hamburg, NJ 07419 973.827.7570 ext 213

The IPM Coordinator maintains the pesticide product label and the Material Safety data Sheet (MSDS) (When one is available) of each pesticide product that may be used on school property. The label and MSDS are available for review by parents, guardians, and staff members for information and to discuss comments about IPM activities and pesticide use at the school.

As part of the school pest management plan, Hamburg School may use pesticides to control pests. The United States Environment Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nonetheless, the EPA and the DEP cannot guarantee that registered pesticides do not pose a risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants, and children should avoid unnecessary pesticide exposure.

Available upon request are:

- A copy of the school district IPM **Policy #7422** (on school website)
- The date, time and place of any meeting (if one is to be held) for the purpose of adopting or modifying the school integrated pest management policy or plan.
- A list of pesticides that are in or that have been in use in the past 12 months on school property.

Asbestos Management Plan

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Virtually any building constructed before the late 1097s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Ace (AHERA) which requires school to be inspected to identify any asbestos containing building materials. Suspected asbestos-containing building materials were located, samples (or assumed) and treated according to condition and potential hazard. Every three years, Hamburg School has conducted a re-inspection to determine whether the condition of the known or assumed asbestos containing building materials (ACBM) has changed and to make recommendations on managing or removing the ACBM. At the last re-inspection conducted in **July 2017**, all materials listed in the Management Plan as asbestos containing (or assumed to be asbestos-containing) were inspected and found to be in good condition.

The law further requires an asbestos management plan to be in place by July 1989. Hamburg School developed a plan as required, which has been continually updated. The plan has several ongoing requirements: publish a notification on management plan availability and the status of asbestos activities; educate and train its employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identifies or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials; and survey the condition of these materials every six months to assure that they remain in good condition.

The following buildings contain no asbestos-containing building materials; therefore, no operations and maintenance programs or future inspections are required on the 2003 building. At this time no asbestos-related activities are planned for the 2016-2017 school year at Hamburg School.

It is the intention of Hamburg School to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a healthy and safe environment in which to learn and work. You are welcome to review a copy of the asbestos management plan in school district administrative office during regular business hours. **Mr. Robert Zierden** is our designated asbestos program coordinator, and all inquires regarding the asbestos plan and asbestos-related issues should be directed to him at 973-827-7570 ext.213.

Drug-Free Schools and Community Act

It is the responsibility of the Hamburg School to reinforce the concept that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The unlawful possession, use or distribution of illicit drugs and alcohol by students on school premises or as part of any activity is clearly prohibited. Compliance with this standard is mandatory. In the event of violations, disciplinary sanctions consistent with local, state and federal law up to and including expulsion and referral for prosecution will be imposed. Students suspected of being under the influence of drugs and/or alcohol will be referred to the Chief School Administrator who will refer them for testing, according to the Hamburg Board of Education **Policy 5530** can be found on the school website.

NO CHILD LEFT BEHIND(NCLB)/TITLE I

School-Parent Compact (NCLB) for shared responsibility to improve student academic achievement

The school is responsible to provide opportunities for children to achieve high academic success through effective instruction and quality curriculum. The school staff realizes that parents are responsible for supporting their child's learning with regard to monitoring attendance, homework completion, and television watching. Parents are also instrumental in the lives of their children as volunteers in the classroom and participating in the educational process.

Communication between teachers and parents is vital in this process. Parent/teacher conferences, back-to-school nights and frequent progress reports/report cards facilitate this communication. Parents will have reasonable access to staff, opportunities to volunteer and participate in their child's class as well as observation opportunities as outlined in school board policy. Additionally, parent workshops, committees and/or forums will be held to build partnerships and/or

Additionally, parent workshops, committees and/or forums will be held to build partnerships and/or increase communication. Title I funds will assist in the aforementioned activities. Funds may assist in the following areas, such that the school:

- Shall provide assistance to parents of pupils served by the school in understanding such topics as the state's academic content standards and state's student academic achievement standards, state and local academic assessments, the requirements of this Policy, and how to monitor a child's progress and work with educators to improve the achievement of their children);
- Shall provide materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parental involvement;
- 3. Shall educate teachers, pupil services personnel, building principals, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school;
- 4. Shall, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with Head Start, Reading First, Early Reading First, Even Start, the Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents to more fully participate in the education of their children;
- 5. Shall ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand;
- 6. May involve parents in the development of training for teachers, principals, and other educators to improve the effectiveness of such training;
- May provide necessary literacy training from Title I funds if the school district has exhausted all other reasonably available sources of funding for such training;
- May pay reasonable and necessary expenses associated with local parental involvement active ties, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions;
- 9. May train parents to enhance the involvement of other parents;
- **10.** May arrange school meetings at a variety of times, or conduct in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend such conferences at school, in order to maximize parental involvement and participation;
- 11. May adopt and implement model approaches to improving parental involvement;
- May establish a district-wide parent advisory council to provide advice on all matters related to parental involvement in Title I programs;
- 13. May develop appropriate roles for community-based organizations and businesses in parent involvement activities; and
- 14. Shall provide such other reasonable support for parental involvement activities under this policy as parents may request. **Policy 2415** et al. are available in the Main Office.

Right-To-Know

The Right to Know (RTK) became a law in 1983. It gives public employees certain rights and access to information on chemical hazards at their workplace so they can safely work with hazardous substances. This in turn helps emergency response personnel to effectively plan their response to emergencies. Please contact Mr. Robert Zierden, Right-to-Know Officer at 973-827-7570 ext 213 for additional information.

Toxic Hazard Preparedness: The Hamburg Board of Education is concerned for the safety of the pupils and staff members from potentially toxic hazards, Mr. Robert Zierden is the Toxic Hazard Preparedness Officer and has a plan in place according to **Policy 8431** which is available in the Main Office.

Hamburg Public School Student, Parent and School Compact

The Hamburg School District will:

- Provide high-quality curriculum and instruction in a safe, supportive, and effective learning environment that enables students to meet the state's student academic achievement standards.
- To the extent practicable, provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children.
- Provide information and school reports in a format and, to the extent practicable, in a language parents understand.
- Jointly develop and agree on a parent involvement policy with the parents of
 participating students.
- This agreement will also be distributed to parents of participating students.
- Provide coordination, technical assistance, and other support as necessary to assist in the planning and implementation of parent involvement activities to improve student academic achievement.

Parents/Guardians of Participating Students will:

- Assure their child's prompt and regular school attendance and compliance with school rules and procedures.
- Talk with their child daily about school activities and show an active interest in his or her assignments.
- Provide a regular time and place for the completion of homework assignments.
- Communicate any needs and concerns to appropriate school representatives.
- Respond to school communications promptly, attend parent conferences and programs, and encourage their child's social and intellectual development.

Students will:

- Put forth their best effort at all times when in school.
- Follow school rules and procedures.
- Complete and return homework and other assignments in a timely manner.



MISSION STATEMENT & BELIEF STATEMENTS

Mission Statement

The mission of the Hamburg Public School District is to provide an education, which will enable students to acquire the knowledge, skills, and values necessary to become contributing members of society.

The educational program will enable each student to develop emotionally, socially, psychologically, and cognitively within his or her abilities and interests.

The mission of the Hamburg Public School District, therefore, is to develop an educational program that is under constant evaluation, allows all students to achieve New Jersey Student Learning Standards at all grade levels, and is dedicated to providing experiences relative to the demands of modern society in an effort to best prepare our students for success in college and career.

Belief Statements

- We believe in the worth and dignity of each person.
- We believe that all students are entitled to the opportunity to maximize their talents and abilities.
- We believe that students thrive in a learning environment that facilitates self-discovery, exploration, and intellectual risk-taking.
- We believe that a quality education is a life-long process that fosters and cultural understanding.
- We believe that an effective education is a shared responsibility by all students, parents, educators, and organizations within our community.
- We believe that we have the obligation to nurture a culture of respect that honors the uniqueness of the individual and fosters responsibility toward the community and the environment.
- We believe that an effective educational system anticipates, plans, and acts in response to a changing world.



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