HAMBURG BOARD OF EDUCATION PUBLIC HEARING ON THE FY 2019-20 BUDGET AND REGULAR MEETING AGENDA

25 April 2019 7:00 p.m.

A. Flag Salute & Pledge of Allegiance

STATEMENT----OPEN PUBLIC MEETING

This meeting is being conducted in compliance with the "Open Public Meeting Act Chapter 231—Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, mailed to the New Jersey Herald, the Star-Ledger and the Sunday Herald.

ROLL CALL:

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
PRESENT									
ABSENT									

B. PRESENTATION TO THE BOARD -

Hamburg School Board of Education Student of the Month for April:

K-2 – Joseph Landrud

3-5 – Hope DelGuidice

6-8 – Martin Tranes

Public Hearing on the proposed FY 2019-20 Budget

To discuss the proposed FY 2019-20 Budget.

Board of Education, as follows:

	SECONDED BYnment on the proposed FY 20	
public comments on the Public Presentation at B be limited to three minu raise your hand to be co	s of the public are invited to address agenda items will be made in accordance in accordance in accordance in accordance in accordance in duration. If you would like alled upon. Once called, please stayour statement to the Board.	cordance with Policy 0167 – nade by all participants may to address the Board, please
MOTION BY	SECONDED BY	closed the meeting
to the public for con	nment on the proposed FY 20	019-20 Budget at
P.M. (V	OICE VOTE)	
	SECONDED E	
adopt the budget for	or the 2019-20 school year f	or the Hamburg Borough

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

<u>Expenditures</u>			Revenue	
General Current Expense	\$	6,571,055	General Fund	
Capital Outlay	\$	245,130	Budgeted Fund Balance	\$ 493,217
Special Revenue Fund	\$	64,128	Local Tax Levy	\$ 4,629,778
Repayment of Debt	\$	226,300	Misc Revenue	\$ 2,000
			Tuition	\$ -
			State Aid	\$ 1,471,190
			Withdraw from C/R	\$ 220,000
			Semi/Medicaid	\$ 0
Total Expenditures	\$	7,106,613	Special Revenue Fund	
	-		State Aid	\$ 0
			Federal Aid	\$ 64,128
			Debt Service Fund	
			Budgeted Fund Balance	\$ 0
			Local Tax Levy	\$ 226,300
			State Aid	\$ -

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

25 APRIL 2019 REGULAR MEETING AGENDA

FY 2019-20 ANNUAL PERSONNEL APPOINTMENTS

- A. To appoint the Affirmative Action Officer, the ADA Coordinator and the Temporary/Acting Board Secretary [if the Board Secretary is absent from a Board meeting] Kimberly Sigman
- B. To appoint the Right-to-Know Officer, AHERA/Asbestos
 Management Officer, Integrated Pest Management Coordinator and
 Indoor Air Quality Designated Individual—Robert Zierden
- c. To appoint the Treasurer of School Monies-Christine Licata at a salary to be determined

MOTION BY	SECONDED BY	to
approve the FY 2019-2	20 Annual Personnel Appointments,	as depicted A
through C:		

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

FY 2019-20 ANNUAL DESIGNATIONS

- A. To designate AXA/Equitable, Lincoln National Life Insurance Company and Lincoln Investment Planning, Inc. as 403(b)/Tax Shelter vendors/providers.
- B. To designate the New Jersey Herald, the Star-Ledger and the Sunday Herald as the official newspaper for advertising and for public notices the Star Ledger for certain employment ads and/or notices and njhire.com for various employment ads.
- C. To designate Chris Imbrie as surrogate parent for the **2019-20** school year.

MOTION BY	SECONDED BY	to
approve the FY 2019-20	Annual Designations [A - C]:	

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Tobachnick
YES								
NO								
ABSTAIN				_				

FY 2019-20 ANNUAL AUTHORIZATIONS

- A. To empower the Chief School Administrator and Business Administrator/Board Secretary to implement the **2019-20** budget pursuant to the policies and regulations of the NJ State Department of Education and the Hamburg Borough Board of Education.
- B. To permit the Business Administrator to audit and to approve any account and demand to be paid prior to presentation to the Board. Any such approval shall be presented to the Board for ratification at their next meeting as per NJSA 18A:19-4.1.

- C. To authorize the Business Administrator to make purchases up to the bid threshold, utilizing the quotation process and/or purchases from New Jersey State Contract Vendors and/or from board approved pricing cooperatives/consortiums approved awarded vendor lists [such as approved vendors from the West/Central New Jersey Cooperative Bid Program/Ed-Data/Morris County Educational Services Commission the lead agency, the Middlesex Regional Educational Services Commission's Cooperative Pricing System, the Hunterdon County Educational Services Commission's Pricing System, etc].
- D. To authorize the Business Administrator, on an as needed basis, to issue advance payment and/or partial payment to facilitate district requisitions.
- E. To authorize the Superintendent and/or his designee to declare miscellaneous items no longer needed as surplus and to dispose of these items.
- F. To authorize the Superintendent and/or the Business Administrator to enter into inter-local agreements with other school districts, municipalities and/or county governments for miscellaneous services, supplies or equipment.

MOTION BY	SECONDED BY	to
approve the FY 2019-	20 Annual Authorizations [A thro	ough F], as
depicted:		

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

FY 2019-20 PROFESSIONAL SERVICES ANNUAL APPOINTMENTS

WHEREAS, there exists a need for various professional services, and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-5) requires that a resolution authorizing the contracting of professional services without competitive bids as adopted:

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Borough of Hamburg that the following professional services be contracted by the Hamburg Borough Board of Education for the 2019-20 school year without competitive bidding as a professional service in accordance with 18A:18A-15 of the Public School Contracts Law, not to exceed a contractual amount of \$200,000, as follows:

- 1) Cleary, Giacobbe, Alfieri & Jacobs, Matthew Giacobbe, Esq., Board Attorney & Negotiator-\$150 per hour, plus reimbursable expenses as depicted in **DOCUMENT A.**
- 2) Nisivoccia LLC, Valerie A. Dolan, Board Auditor, \$28,900, as depicted in **DOCUMENT B**, including the Peer Review Summary Report.
- 3) Parette Somjen, Greg Somjen, Board Architect, -\$164 per hour and other reimbursable expenses as depicted in **DOCUMENT C.**
- 4) J&B Therapy, LLC, -\$92.00 per hour for OT & PT, \$87.50 for Speech Services, \$93.00 for LDTC Services, BCBA Services \$93.00, \$405.00 per LDTC evaluation and other reimbursable expenses as depicted in **DOCUMENT D**.
- 5) Gurbir S. Saluja, M.D., and Manmohan Saluja, M.D., School Physicians, \$2,500 per annum as depicted in **DOCUMENT E**.
- 6) Arthur J. Gallagher Risk Management Services, Inc., George Morville, Agent/Risk Management Consultant for the New Jersey Schools Insurance Group
- 7) Fortitude Insurance Group, Mitchell Mund, Agent, Dental Insurance Broker
- 8) Phoenix Advisors, LLC-Continuing Disclosure Agent \$1,000 as depicted in **DOCUMENT F.**

	9) CDK Sy	stems,	Inc.—Fin	ancial Softwa	are Provid	ler.			
	1	LO) R&L Da	ata, Inc.	Payroll :	Software Prov	vider.				
	1	L1) Educa	tional [Data Serv	ices, Inc.—Co	operative	e Biddin	g Servi	ce	
	1	L2) The Ed	ucatior	nal Servic	es Commissio	on of NJ C	oopera	tive		
		•			Services Com		•			
		•		•		11111331011	cooper	acive		
	_	L4) Bayada	потпе	пеани С	lare inc.					
					SECONDED E					
		rove the F hrough 14]		-20 Annu	al Profession	ai and Se	rvices A	rppoini	ments	
	-									
	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachn	
YES										
NO ABSTAIN										
ADSTAIN										
	<u>FY 2</u>	.019-20 MI	SCELLA	ANEOUS A	ANNUAL ADO	PTIONS/	APPOIN	ITMEN	<u>TS</u>	
		\ To read	ont the	existing	Board Bylaws	and Poli	cv Manı	ual for t	the	
	,	2019-20	•	•	boara bylaws		cy iviain	adi 101 (.rrc	
	E	3. To reado	opt anv	existing	contracts and	d agreem	ents to	which t	he	
				_	ere continuat	_				
	C	. To adop	t the ex	xisting Cu	ırriculum Gui	des and C	Curriculu	ım text	books.	
	D. To establish a Petty Cash Account in the amount of \$200 and to appoint Louise Murphy as Custodian of the Petty Cash Account.									
					SECONDED E					
		rove the F hrough D].		- 20 IVIISC	ellaneous Anı	iiuai AUO	μιιυπ5/ <i>1</i>	-phoin	unents	

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

C. APPROVAL OF MINUTES

MOTION BY	SECONDED BY	to approve the
minutes of the 19 I	March 2019 Regular Board m	eeting.

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

D. CORESPONDENCE -

(VOICE VOTE)

E. OPEN TO THE PUBLIC (for discussion of agenda items only)

~ At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please stand and state your name and address before making your statement to the Board.

Meeting opened to the public for comment at	P.M
(VOICE VOTE)	
Meeting closed to the public for comment at	P M

F. COMMITTEE REPORTS

State & County School Boards

Sussex County Educational Services Commission

Liaison with the Hamburg Borough Council

Building & Grounds

Education & Policy

Negotiations & Personnel

Finance Committee

Discussion of items A through F...

- a. To approve the bills as presented.
- b. To approve bills for the Cafeteria Account in the amount of \$11,157.28.
- c. To accept the Board Secretary's and Treasurer's reports for **31 March 2019.**
- d. To approve Transfers made by the Superintendent after the 19 March 2019 Board Meeting, with fund 10 debits totaling \$24,615 depicted on DOCUMENT G and the Board acknowledges that these transfers may increase/decrease the maximum dollar limit established as part of the 2018-19 budget process for various professional services.
- e. Pursuant to N.J.A.C. 6A:23A-16.10, the Business Administrator/Board Secretary certifies that as of 31 March 2019 no budgetary line item account has been over-expended violating N.J.A.C. 6A:23-2.12(a).

f. Pursuant to N.J.A.C. 6A:23A-16.10, the Board of Education certifies that no major account has been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MOTION BY	SECONDED BY	to approve items
a through f.		

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

G. OLD BUSINESS

• To remind Board members to schedule their required training.

H. **NEW BUSINESS**

I. BOARD SECRETARY'S REPORT

To report a potential interest income shortfall in FY **2018-19** but the shortfall should be made by increases in other revenue categories.

MOTION BY_____ SECONDED BY _____ to approve the FY 2019-20 tuition rates, as follows:

•	Kindergarten	\$18,633
•	Grades 1-5	\$20,105
•	Grades 6-8	\$23,708
•	BD	\$12,860
•	PSD F/T	\$12,860

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

MOTION BY_____ SECONDED BY _____ to approve the submission of the FY 2019-20 grant application to the New Jersey Schools Insurance Group, in the amount of \$3,500, to defray the cost of purchasing security cameras and replacing fire doors.

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

MOTION BY______ SECONDED BY ______ to approve the FY 2018-19 Federal Grant-ESSA/IDEA expenditure [modified due to staffing changes] as depicted on DOCUMENT H.

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

MOTION BY	SECONDED BY	to approve the FY
2019-20 Joint Resol	utions for Participation of Tr	ansportation Services
[4% & 2%] with the	Sussex County Regional Tra	nsportation Cooperative
[Hopatcong Boroug	h Board of Education as the	lead agency] for all of
the Board's student	t transportation needs as de	picted on DOCUMENT I.

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

To report that the following 2019 seats are up for election at the November 2019 Annual School Elections. If people are interested in running for a board seat, they will need to go to the Sussex County Clerk's website [www.sussexcountyclerk.com] and obtain a nominating petition:

3-Three year seats	Mrs. Ambrose, Mrs. Frayko and I	Mr. Gillen]
MOTION BY	SECONDED BY	to

approve the Fiscal Year 19-20 Horizon Dental Option Plan rates as

Depicted in DOCUMENT J with no premium increase over the FY 2018-19

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

J. SUPERINTENDENT'S REPORT

a.	MOTION BY	SECONDED BY	 to
	approve/accept:		

• Letter from Mrs. Carey Roth, third grade teacher regarding her anticipated leave under NJFMLA.

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

b.	MOTION BY	SECONDED BY	
	to approve:	the 2019-2020 staffing list as depicted on	DOCUMENT
	K.		

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

c. MOTION BY_____ SECONDED BY _____ to accept the superintendent's HIB report as presented on 19 March 2019 of four [4] instances of Harassment, Intimidation or Bullying between 12 February 2019 and 13 March 2019.

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

	C	-			vo [2] reporte between 13 f				
	€	increase	e the Su fession	ubstitute nal substi	SECON Teacher pay t tute pay to \$1	:o \$100/	day and	the	to
	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachi
	301103	Ambiose	Cauc	Cililaty	Cummignam	Davis	TTUYKU	Gillett	TODACIII
YES									
NO ABSTAIN									
		Lo	ockdow	vn Drill –	ety Drills 3/27/19 [dur Drill – 3/14/19	_	_		
		_		/ items 1 &	SEC & 2:	CONDED	ВҮ		
		1.		Trips &	Professional [<mark>L.</mark>	Developr	ment as (depicte	d on
		2.	Agre Offic	eement b cials for the	the Uniform S etween Educa he 2018-2019 <mark>M.</mark> [complete	ation and school y	d Law En /ear as d	forcem epicted	on

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mrs.	Mr.
	Jones	Ambrose	Cade	Christy	Cuevas	Cunningham	Davis	Frayko	Gillen
YES									
NO									
ABSTAIN									

h.	MOTION BY	SECONDED BY	
	to approve items 1-3:		

- 1. June 17, 18, and 19 as early dismissal (1:00 pm) days for students
- 2. June 19 as the last day and graduation for students
- 3. June 20 last day for staff

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

i.	MOTION BY	SECONDED BY	
	to approve the Bi-Annu	ual Report of Violence and Van	ndalism
	for the time period of Se	ptember 1, 2018 through Dec	ember
	31, 2018 as follows:		

Violence, Vandalism and Substance Abuse

As per Public Law 6A:16-5.3, each school district shall report incidents of violence, vandalism and substance abuse two times per year. Those incidents shall also be reported to the NJ Department of Education via the department's Electronic Violence and Vandalism Reporting System (EVVRS).

As reported to the Department of Education, there were zero (0) incidents of violence, vandalism or substance abuse which rose to the standards established by the Department of Education during the 2018/2019 school year for the period ending December 31, 2018,

	Mr.	Mrs.	Ms.	Mr.	Mrs.	Mrs.	Mrs.	Mr.	Mr.
	Jones	Ambrose	Cade	Christy	Cunningham	Davis	Frayko	Gillen	Tobachnick
YES									
NO									
ABSTAIN									

j.	MOTION BY	SECONDED BY	to accept the
	Bi-Annual Report	of Harassment, Intimida	ation and Bullying,
	for the time perio	od of September 1, 2018	through December
	31, 2018 as follow	vs:	

Harassment, Intimidation and Bullying

As per Public Law N.J.S.A.18A:7E-3, each school district shall report incidents of harassment, intimidation or bullying two times per year.

As reported to the Board at their regular meetings from September 2018 through December 2018 there were four (4) incident of suspected harassment, intimidation or bullying reported to Meghan Braccioforte, School HIB Specialist, and/or Kimberly Sigman, District HIB Coordinator.

• Two incidents were substantiated.

As reported to the Department of Education, there were four (4) incidents of harassment, intimidation or bullying during the 2018/2019 school year for the period ending December 31, 2018.

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

RESOLUTION

WHEREAS, staffing needs, pupil demands and budgetary constraints have made necessary, in the judgment of the Hamburg Board of Education, a reduction in operating costs including staff reorganization and corresponding reduction in force;

NOW, THEREFORE, BE IT RESOLVED, that the position of Cafeteria Aide be abolished effective July 1, 2019.

BE IT FURTHER RESOLVED, that the employment of the following employee in the position listed above be and herewith abolished pursuant to the above-described reduction in force:

a. Karen Carreiro

BE IT FURTHER RESOLVED, that the Chief School Administrator is hereby authorized to give notice to the above-named employee of the abolishment of her position consistent with this reduction in force, and to provide said employee with notice and such other benefits as are required by statutory, regulatory and contractual provisions.

k.	MOTION BY	SECONDED BY	to approve			
	abolishing of the position of Cafeteria Aide effective					
	2019					

	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobachnick
YES									
NO									
ABSTAIN									

		I. N	MOTION BYSECONDED BY					to			
		a	approve; the CSA contract pending approval by Dr. Lamonte								
		a	s depic	ted in <mark>DC</mark>	CUMENT N.						
	NAr	Mrc	Ms.	Mr.	Mrs.	Mrc	Mrc	Mr.	Mr		
	Mr. Jones	Mrs. Ambrose	Cade	Christy	Cunningham	Mrs. Davis	Mrs. Frayko	Gillen	Mr. Tobach		
	Jones	Ambrosc	Cauc	Cilisty	Cullingham	Davis	Trayko	Gillett	TODACII		
YES											
NO											
ABSTAIN											
					SEC				to		
					erim BA contra cted in <mark>DOCUI</mark>			ovai by	Dr.		
		D.4	D.4		N.4	D.4	D.4	D.4.			
	Mr. Jones	Mrs. Ambrose	Ms. Cade	Mr. Christy	Mrs. Cunningham	Mrs. Davis	Mrs. Frayko	Mr. Gillen	Mr. Tobach		
	101163	Allibiose	Caue	Cilisty	Cullingham	Davis	Trayko	Gillett	TODACII		
YES											
NO											
ABSTAIN											
	к.	OPEN T	O THE I	PUBLIC							
		~ At this	s time, i	members	of the public	are invit	ed to aa	dress t	he		
		Board. F	Please r	note that	public comm	ents on t	he agen	da item	is will		
					with Policy 01		_				
					tatement mad						
					s in duration.	•			•		
					r hand to be c	- ,					
				-	me and addre	-			•		
				ne Board				y			
	Mee	eting open	ed to tl	ne public	for comment	at		P.N	/ 1.		
		ICE VOTE)		•							

(VOICE VOTE)

L. EXECUTI	VE SESSION						
MOTION BY SECONDED BY closed the meeting to the public atP.M.							
	TO EXECUTIVE SESSION						
may exclude th	S, pursuant to N.J.S.A. 10:4-12(b), the Board of Education e public from that portion of a public meeting at which the sany of the matters described at N.J.S.A. 10:4-12(b)(1)-(9)						
	HEREFORE, BE IT RESOLVED that the Board of Education enter into closed session to discuss the following matter(s						
[] Personnel [] Appointment [] Matters cove [] Pending or ar [] Pending or ar [] Protection of [] Matters whic [] Matters in where we have a second to be a second	of a public official red by the attorney-client privilege nticipated litigation nticipated contract negotiations the safety or property of the public h would constitute an unwarranted invasion of privacy nich the release of information would impair a right to receive the United States Government terning collective negotiations and/or the negotiation of terms and temployment of employees of the Board of Education to estition of a civil penalty or suspension RTHER RESOLVED that said discussion may be disclosed to the reasons for discussing and acting upon it in closed						
session no long							
MOTION BY that the Board	SECONDED BY adjourned the meeting atP.M. [Voice Vote]						

<u>FYI</u>

Board & Administrator, April 2019