



Hamburg Board of Education

Strategic Planning Update #3

Outcomes of the Third and Final Community Strategic Planning Session

At the invitation of Superintendent Dr. Kimberly Sigman and the Hamburg Board of Education, members of the Hamburg School community came together on the evening of October 3 for the third and final meeting of school district Strategic Planning. For three consecutive weeks, any interested participants from the school community and stakeholders in the Hamburg School were invited to participate in the process of forming a new, five-year Strategic Plan for the school district. A core group formed, which included school administrators, teachers, educational professionals, parents, board members, and two representatives from the Borough government, including the Mayor. We had additional participants join at our second and third meeting. Educational leadership consultant Ms. Kathleen Helewa facilitated each of the sessions. We began the final evening with a recap of our work up until that point, which comprised the creation of SWOT analyses, an examination of the District's Mission Statement and Core Beliefs, and articulating a vision for the school district. Building on that work, at the end of the second session, we determined four Goal Areas for the new Strategic Plan:

- 1. Educational program**
- 2. Resources**, with subsections to address
 - financial resources
 - human resources
- 3. Community**, which shall address
 - parental involvement
- 4. Citizenship**

Our final phase of work was to refine those Goal Areas into broad, five-year Goal Statements and supporting Objectives. Our group broke into small groups or pairs, one for each of the Goal Areas. The small groups were tasked with writing the Goal Statements and supporting Objectives, which were then shared with the larger group.

On the following pages are the resulting draft Goal Statements and Objectives for the Hamburg School District's new Strategic Plan.



Educational Program

Goal Statement: Provide a challenging, engaging, and rigorous academic program to develop confident, well-rounded, lifelong leaders in ALL our students for continued lifelong success, and who will thrive in the face of challenges.

Objectives:

1. Continue to provide students and staff current and engaging instructional resources to support rigorous curriculum.
2. Enhance differentiated instruction to optimize student achievement for all learners.
3. Maximize experiential learning for greater achievement, academic growth, and personal development.
4. Incorporate social-emotional learning [SEL] as an instructional tool that enhances learning and develops leaders and engaged citizens.

Resources

Goal Statement: To maintain and increase the fiscal and human resources that contribute and prepare student for their best success.

Objectives:

1. To explore and investigate all possible funding sources
2. To maximize all resources in the most efficient way
3. To maintain and grow high quality human resources

Community

Goal Statement: To foster the Hamburg community's awareness that opportunities exist to come together.

Objectives:

1. Bring people together outside the walls of the school
2. Get people informed about meetings and events (social media?)
3. Encourage networking
4. Community field trips to explore the town
5. Advertise what exists in the town, to incorporate the history of the town.
6. Create events to bring community together to help families in need.

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Citizenship

Goal Statement: Foster greater awareness of the role of individuals and their contributions to the community to better equip our students to be productive adults.

Objectives:

1. Establish a robust student volunteer program within the Wallkill Valley region.
2. Review and refine curriculum to highlight life skills / characteristics needed to be productive citizens.
3. Assist adult / parent community in establishing citizenship.
4. Promote the diversity within our community through partnerships with families and community groups.
5. Create a platform of career readiness events and programs.

All of the small groups' work was accepted enthusiastically by the larger group.

Dr. Sigman and her administrative team will refine this work into a formal Strategic Plan with assistance from Ms. Helewa as needed. Ms. Helewa will prepare a Strategic Plan document for for Board approval at the October 30, 2023 public Hamburg Board of Education meeting. Once the Plan is approved, Dr. Sigman will create annual action plans for the Plan's objectives; these action plans will comprise action steps to bring the goals of the Strategic Plan to fruition. The Hamburg Board of Education will monitor Administration's progress on the action steps and the goals and objectives of the Strategic Plan throughout its five-year lifespan.

All who participated in the creation of the Strategic Plan were thanked heartily for their work, and all expressed gratitude to Superintendent Sigman and the Hamburg Board of Education for the opportunity to create a critical guiding document for the Hamburg School District.

**All are invited to the Hamburg Board of Education Meeting for the approval of the new Strategic Plan, and to celebrate this milestone for the Hamburg School!
Monday, October 30, 6:30 pm, in the Cafeteria**



Learners Today...Leaders Tomorrow!