

**HAMBURG BOARD OF EDUCATION
REGULAR MEETING AGENDA
February 19, 2026
6:30 PM in the Cafeteria**

FLAG SALUTE & PLEDGE OF ALLEGIANCE

STATEMENT - OPEN PUBLIC MEETING

This meeting is being conducted in compliance with the “Open Public Meeting Act Chapter 231—Public Laws of 1975.” Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, mailed to the New Jersey Herald, the Star Ledger and the Sunday Herald.

ROLL CALL

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|--------------|----------------|------------------|-------------------|----------------|---------------|----------------|----------------|--------------|
| Present | | | | | | | | | |
| Absent | | | | | | | | | |

MISSION STATEMENT

The mission of the Hamburg Public School District is to provide an education, which will enable students to acquire the knowledge, skills, and values necessary to become contributing members of society.

The educational program will enable each student to develop emotionally, socially, psychologically, and cognitively within his or her abilities and interests.

The mission of the Hamburg Public School District, therefore, is to develop an educational program that is under constant evaluation, allows all students to achieve the New Jersey Student Learning Standards at all grade levels, and is dedicated to providing experiences relative to the demands of modern society in an effort to best prepare our students to meet with success and grand achievements in the 21st century.

APPROVAL OF MINUTES

MOTION BY _____ SECONDED BY _____ to approve the regular meeting minutes of the **January 22, 2026** Board meeting (**DOCUMENT A**).

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

MOTION BY _____ SECONDED BY _____ to approve the executive meeting minutes of the **January 22, 2026** Board meeting (**DOCUMENT B**).

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

PRESENTATIONS

- Student Spotlight
 - PreK - Grade 1 (Christian Cender)
 - Grades 2-4 (Nadya Urena Fahmy)
 - Grades 5-8 (Jacob Ruit)
- Student Representatives - Boys & Girls Basketball
- Hamburg Historian - Mr. Dan Barr

CORRESPONDENCE

OPEN TO THE PUBLIC

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, state your name and address before making your statement to the Board.

Meeting opened to the public for comment at _____ PM (VOICE VOTE)

Meeting closed to the public for comment at _____ PM (VOICE VOTE)

COMMITTEE REPORTS

State & County School Boards

Sussex County Educational Services Commission

Liaison with the Hamburg Borough Council

Building & Grounds

Education & Policy

MOTION BY _____ SECONDED BY _____ to approve a-c (DOCUMENT C):

a) the second reading of policy and regulations as follows:

| | | |
|----------|--|---------|
| P0142.1 | Nepotism | Revised |
| P1220 | Employment of Chief School Administrator | Revised |
| P/R 1552 | Sexual Harassment - Staff | NEW |
| P/R 2530 | Resource Materials | Revised |
| P/R 2535 | Library Materials | NEW |
| P/R 9130 | Public Complaints | Revised |

| | | | | | | | | | |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

Negotiations & Personnel

MOTION BY _____ SECONDED BY _____ to approve (a-b)

a. Meagan Carr as Head Girls Basketball Coach for SY2025-2026. Stipend in accord with the CBA at Step 1 (\$1845).

- b. Ashley Zuidema-Brancaccio as a part-time paraprofessional effective 1 March 2026 at \$20.00 per hour not to exceed 29 hours a week. This position does not qualify for benefits.

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

Finance Committee

MOTION BY _____ SECONDED BY _____ to approve a-f:

- a) To approve the bills as presented (**DOCUMENT D**).
- b) To approve bills for the Cafeteria Account in the amount of **\$26,521.38 (DOCUMENT E)**;
- c) To accept the Board Secretary’s and Treasurer’s reports for January 31, 2026 (**DOCUMENT F**)
- d) To approve Transfers made by the Superintendent for January 31, 2026, with fund 10 debits totaling **\$88,639.97** and fund 20 debits totaling **\$6,778.33** depicted in **DOCUMENT G** and the Board acknowledges that these transfers may increase/decrease the maximum dollar limit established as part of the 2025-26 budget process for various professional services.
- e) Pursuant to N.J.A.C. 6A:23A-16.10, the Business Administrator/Board Secretary certifies that as of January 31, 2026 no budgetary line-item account has been over-expended violating N.J.A.C. 6A:23-2.12(a).
- f) Pursuant to N.J.A.C. 6A:23A-16.10, the Board of Education certifies that no major account has been over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

OLD BUSINESS

NEW BUSINESS

BOARD SECRETARY’S REPORT

To report that all board members should have received an email with their PIN to file the 2026 School Ethics Commission personal/relative and financial disclosure.

MOTION BY _____ SECONDED BY _____ to approve the following a-d:

- a) To authorize an agreement between the Hamburg Board of Education and Brisman Law Firm P.C., to conduct an investigation regarding a grievance matter.
- b) To rescind the shared-space agreement with Hardyston Middle School effective March 1, 2026, as the Hamburg Business Office no longer requires the use of the facilities as provided for in the agreement.
- c) The attached Resolution for Participation in Joint Transportation Agreement Services with the Sussex County Regional Transportation Cooperative for all the Board’s student transportation needs for the 2026-2027 school year with the following fee schedule **(DOCUMENT H)**

| <u>Schedule of Fees</u> | <u>Administrative Fees</u> |
|-----------------------------|----------------------------|
| Special Education Routes: | 4.5% |
| Public Routes: | 2.0% |
| Non-Public Routes: | 2.0% |
| Field Trips/Athletic Trips: | 5.0% |

- d) To authorize Amanda Weaver, Business Administrator and Board Secretary, to process outgoing wire transfers with her individual signature. The outgoing wire transfer processed on 2/10/2026, from account x1434, in the amount of \$36,100.00 is approved under this resolution **(DOCUMENT I)**.

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

MOTION BY _____ SECONDED BY _____ to approve the following 2026-2027 SEMI Waiver Resolution **(DOCUMENT J)**:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides for school district participation requirements related to the Special Education Medicaid Initiative (SEMI) and permits districts to request a waiver of the requirement to optimize SEMI participation under specified circumstances; and

WHEREAS, the New Jersey Department of Education (NJDOE) has provided the District with its SEMI projection for the subsequent school year; and

WHEREAS, based upon the NJDOE projection, the District is projected to have forty (40) or fewer Medicaid-eligible classified students for the subsequent school year; and

WHEREAS, the District has reviewed the anticipated SEMI reimbursement relative to administrative and operational requirements and has determined that submission of a waiver request is appropriate;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Hamburg School District authorizes the Chief School Administrator and School Business Administrator/Board Secretary to prepare and submit to the Executive County Superintendent of Schools a written request for waiver of the requirement to optimize SEMI participation for School Year 2026-2027, consistent with NJDOE guidance and applicable regulations; and

BE IT FURTHER RESOLVED that the Board authorizes the administration to submit all supporting documentation required for ECS review, including this resolution, the NJDOE projection information, and any cost-benefit analysis or other reliable evidence used to support the request.

| | | | | | | | | | |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

SUPERINTENDENT’S REPORT

MOTION BY _____ SECONDED BY _____ to approve items a-e:

- a) Security Drills

| Type of Drill | Date | Time | Evacuation Time |
|----------------------|-----------|----------|-----------------|
| Lock Down Drill | 1.29.2026 | 12:33 PM | N/A |
| Hostile Threat Drill | 2.12.2026 | 10:34 AM | N/A |

- b) Professional Development

| Staff Member | Date | Activity | Cost |
|--------------|-----------------|--|-------------------------------------|
| Carr Cahill | 3/16/2026 | NJCEC CONFERENCE, RAMAPO, NJ | \$0 no mileage requested |
| Conklyn | 2/5/26 & 2/6/26 | *CST Intake Meeting[s] *Regular District Business | \$0 - plus related travel & mileage |
| Hasbrouck | 2/25/2026 | Executive Admin Assistant | \$0 (Virtual) |

c) Field Trips

| Date | Grade | Location | Cost |
|-----------|-------|------------------------------------|--------------------------|
| 5/29/26 | 6 | American Museum of Natural History | \$546.00 + cost of bus |
| 6/9/2026 | 8 | Hershey Park | \$1,247.59 + cost of bus |
| 5/21/2026 | PreK | Kiddie Dome (PEA funded) | \$840 + cost of bussing |

d) Harassment, Intimidation, and Bullying:

| Month | # Incidents Investigated | # Incidents HIB Confirmed | Remediation (Y/N) | Discipline (Y/N) |
|----------------|--------------------------|---------------------------|-------------------|------------------|
| September 2025 | 0 | 0 | NA | NA |
| October 2025 | 0 | 0 | NA | NA |
| November 2025 | 4 | 3 | Y | Y |
| December 2025 | 3 | 2 | Y | Y |
| January 2026 | 2 | 0 | Y | N |
| February 2026 | 0 | 0 | NA | NA |

Preliminary Determination = 1 (Feb)

e) Substitutes

| Name | Position[s] |
|----------------------------------|----------------------------|
| Stacey Goddard | Teacher & Paraprofessional |
| Sheila DaSalla* | Paraprofessional |
| *Pending completion of paperwork | |

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

MOTION BY _____ SECONDED BY _____ to approve a-c:

- a) Student #7462428009 to attend the Shepard School for 78 days @ \$332.41/day for a total of \$25,927.98 plus transportation beginning 18 February 2026. (**DOCUMENT K**)
- b) Addendum to the Memorandum of Agreement for Speech Therapy between Warren County Special Services School District and Hamburg School. (**DOCUMENT L**)
- c) Learn Well to provide educational services to Hamburg student #4223007223 for a maximum of 5 hours plus 3.3 hours of prep per week at a rate of \$64.90/hour as of 26 January 2026 through 29 January 2026. (**DOCUMENT Q**).

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

MOTION BY _____ SECONDED BY _____ to appoint Mr. Baumgartner as the District’s Wellness Policy Coordinator as per Policy 8505 (Wellness Policy / Nutrient Standards for Meals and Other Foods).

| | Mr. Jones | Mr. Dreifus | Mrs. Ferguson | Mr. Frangipane | Mrs. Frayko | Mr. Gillen | Mrs. Schels | Mrs. Tranes | Mr. Walsh |
|---------|-----------|-------------|---------------|----------------|-------------|------------|-------------|-------------|-----------|
| YES | | | | | | | | | |
| NO | | | | | | | | | |
| ABSTAIN | | | | | | | | | |

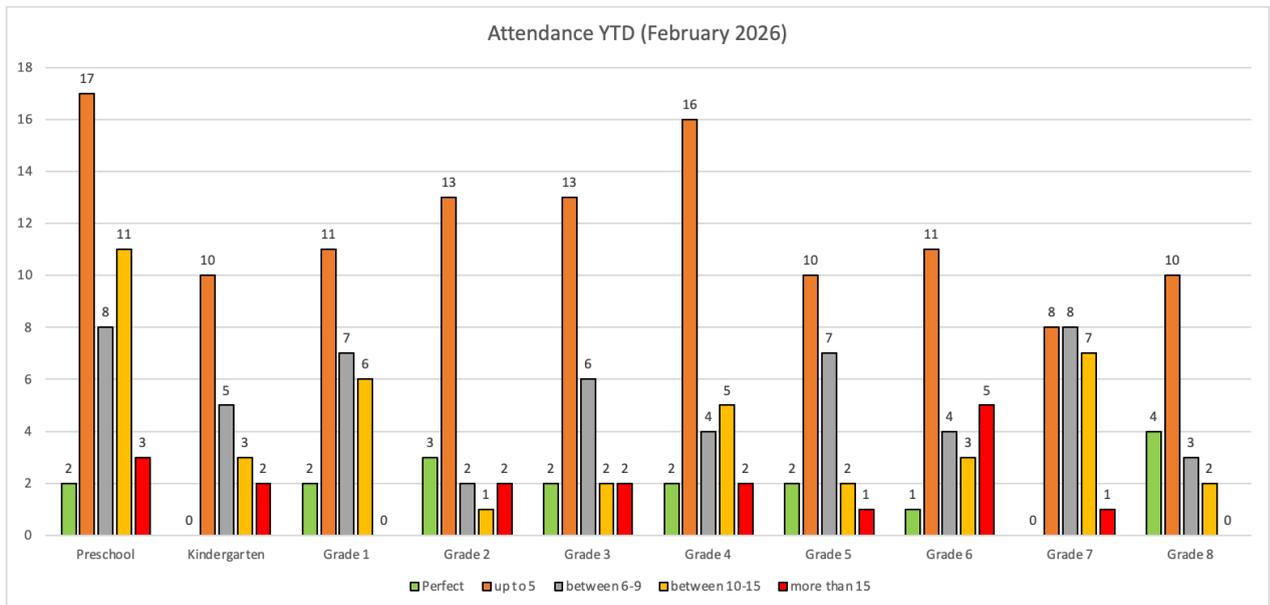
To Report/Discuss:

- Therapy Dog Annual License Renewal (**DOCUMENT M**)
- NWEA Benchmark Data - Winter 2026 (**DOCUMENT N**)
- NJSLA Regional Comparison Data (**DOCUMENT O**)
- Regionalization Feedback Meetings (**DOCUMENT P**)

Enrollment

| | In District | Out of District | Choice Non-Public | Charter |
|--------------|-------------|-----------------|-------------------|----------|
| Preschool | 41 | | | |
| Kindergarten | 20 | | 3 | |
| Grade 1 | 26 | | 1 | |
| Grade 2 | 21 | | 2 | |
| Grade 3 | 25 | | 2 | |
| Grade 4 | 29 | | | |
| Grade 5 | 22 | | 1 | |
| Grade 6 | 24 | | 3 | 2 |
| Grade 7 | 24 | | 2 | 2 |
| Grade 8 | 19 | 2 | 2 | 2 |
| Total | 251 | 2 | 16 | 6 |

Chronic Absenteeism



● **Absenteeism Graph** (September 3, 2025 - February 13, 2026)

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, state your name and address before making your statement to the Board.

Meeting opened to the public for comment at _____ PM (VOICE VOTE)

Meeting closed to the public for comment at _____ PM (VOICE VOTE)

EXECUTIVE SESSION

MOTION BY _____ SECONDED BY _____ to adopt the following Executive Session

Resolution at _____ PM

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-(9);

NOW, THEREFORE, BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel (**BA Temporary Leave**)
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive Funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and Conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

Be it further resolved that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

MOTION BY _____ SECONDED BY _____ to exit Executive Session at _____ PM

MOTION BY _____ SECONDED BY _____ to accept the following resolution:

MOTION TO ADJOURN MEETING

MOTION BY _____ SECONDED BY _____ that the Board

adjourned the meeting at _____ PM (Voice Vote)