

MINUTES OF HAMBURG BOARD OF EDUCATION
REGULAR MEETING
APRIL 30, 2026
6:30 PM in the Cafeteria

PRESENT: Robert Jones, President; David Dreifus, Lois Ferguson, Michael Frangipane, Sheila Frayko, Timothy Gillen, Tricia Schels, Kelly Tranes, Robert Walsh

The President opened the meeting at 6:30 P.M. with the Flag Salute and Pledge of Allegiance, and a roll call, which was followed by the following statement:

“This meeting is being conducted in compliance with the “Open Public Meeting Act Chapter 231—Public Laws of 1975.” Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, mailed to the New Jersey Herald, the Star Ledger, and the Sunday Herald.”

Mr. Jones read the Hamburg School’s Mission Statement:

The mission of the Hamburg Public School District is to provide an education, which will enable students to acquire the knowledge, skills, and values necessary to become contributing members of society.

The educational program will enable each student to develop emotionally, socially, psychologically, and cognitively within his or her abilities and interests.

The mission of the Hamburg Public School District, therefore, is to develop an educational program that is under constant evaluation, allows all students to achieve the New Jersey Student Learning Standards at all grade levels, and is dedicated to providing experiences relative to the demands of modern society in an effort to best prepare our students to meet with success and grand achievements in the 21st century.

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APPROVAL OF MINUTES

On a motion by Mrs. Frayko, seconded by Mr. Dreifus, carried by a roll call vote, **approved the special meeting minutes of the March 4, 2026 Board meeting (DOCUMENT A).**

Yes	7
No	0
Abstain	2

On a motion by Mrs. Frayko, seconded by Mr. Frangipane and carried by a roll call vote, **approved the regular meeting minutes of the March 24, 2026 Board meeting (DOCUMENT B).**

Yes	8
No	0
Abstain	1

On a motion by Mrs. Frayko, seconded by Mr. Frangipane and carried by a roll call vote, **approved the executive meeting minutes of the March 24, 2026 Board meeting (DOCUMENT C).**

Yes	8
No	0
Abstain	1

PRESENTATIONS

- Student Spotlight
 - PreK - Grade 1 (Kane Cummins)
 - Grades 2-4 (Delaney Bond)
 - Grades 5-8 (Jada Michel)
- HIB Report Card Review (DOCUMENT D)
- Presentation of the proposed FY 2026-2027 Budget
 - The School Business Administrator presented the 2026-2027 FINAL Budget,

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including a summary of adjustments from the Tentative Budget. The presentation reviewed the updated PEA carryover amount based on the audit, corresponding adjustments to PEA benefits and equipment lines, the updated IDEA revenue and expenditure amounts reflecting the 75% allocation, and the resulting decrease in Special Revenue and total budget amounts. The Board had previously received the detailed changes via email, and no discussion or comments were heard regarding the changes during the public hearing. A Board member inquired about the district's per-pupil cost and the potential tax implications.

On a motion by Mrs. Frayko seconded by Mr. Dreifus, and carried by a voice vote, the Board opened the meeting to the public for comment on the proposed FY 2026-2027 Budget at 6:56 P.M.

No comments from the public were heard.

On a motion by Mrs. Frayko seconded by Mr. Dreifus, and carried by a voice vote, the Board closed the meeting to the public for comment on the proposed FY 2026-2027 Budget at 6:57 P.M.

FINAL Budget Adoption – with Changes

Adoption of the FINAL BUDGET, with modifications to the TENTATIVE BUDGET approved by the Executive County Superintendent

WHEREAS, the Hamburg Board of Education adopted a TENTATIVE budget on March 24, 2026, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the TENTATIVE budget was approved by the Executive County Superintendent of Schools on March 29, 2026, and

WHEREAS, the TENTATIVE budget was advertised in the legal notices section of the Hamburg School website on April 22, 2026, and

WHEREAS, the FINAL BUDGET was presented to the public during a public hearing held in the Cafeteria of the Hamburg school, 30 Linwood Avenue, Hamburg, NJ, on April 30, 2026.

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WHEREAS, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
Rev 20-3218	Prior year PEA carry over	\$155,122	\$26,673	(\$128,449)	Adjusted to reflect correct available carryover amount per audit review
Appr 20-218-200-200	PEA - Personal Services - Employee Benefits	\$200,410	\$158,961	(\$41,449)	Adjusted to align with the updated carryover amount.
Appr 20-218-400-731	PEA - Instructional Equipment	\$63,500	\$0	(\$63,500)	Adjusted to align with the updated carryover amount.
Appr 20-218-	PEA - Noninstructional Equipment	\$23,500	\$0	(\$23,500)	Adjusted to align with the

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400-732					updated carryover amount.
Rev 20-4420-4429	IDEA Part B	\$83,258	\$63,433	(\$19,825)	Adjusted to reflect 75% of 25-26 IDEA funds.
Appr 20-XXX-XXX-XXX	IDEA Part B	\$83,258	\$63,433	(\$19,825)	Adjusted to reflect 75% of 25-26 IDEA funds.
TOTAL		\$0.00	\$0.00	\$0.00	

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above, the Board of Education hereby adopts the following FINAL Budget for SY2026-2027:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2026-2027 Total Expenditures	\$8,342,538	\$841,918	\$255,350	\$9,439,806
Less: Anticipated Revenues	\$2,225,732	\$841,918	\$97,429	\$3,165,079
Taxes to be Raised	\$6,116,806		\$157,921	\$6,274,727

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Use of Prebudget Year Tax Levy and Enrollment Adjustment

BE IT RESOLVED that the Hamburg Board of Education includes in the proposed budget an enrollment adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (b)2 and N.J.A.C. 6A:23A-11.2 subsection (b), above 2% in the amount of \$26,856. The district intends to utilize this adjustment for maintaining instructional programs and preserve small class sizes in response to increased enrollment.

Use of Health Care Adjustment

BE IT RESOLVED that the Hamburg Board of Education includes in the proposed budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$90,775. The additional funds will be used to pay for additional increases in health care premiums.

Travel and Related Expense Reimbursement 2026-2027

WHEREAS, the Hamburg Board of Education recognizes school staff, and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Hamburg Board of Education established \$21,128 as the maximum travel amount for the 2025-2026 school year and has expended \$4,838.51 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$8,844 for the 2026-2027 school year.

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On a motion by Mr. Dreifus seconded by Mr. Frangipane, and carried by a voice vote, the Board approved the resolution for the FY 2026-2027 Budget.

CORRESPONDENCE

OPEN TO THE PUBLIC

Mr. Jones read the following: At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, state your name and address before making your statement to the Board.

On a motion by Mr. Gillen seconded by Mr. Frangipane, and carried by a voice vote, the Board opened the meeting to the public at 7:02P.M.

No comments heard.

On a motion by Mr. Gillen, seconded by Mr. Dreifus, and carried by a voice vote, the Board closed the meeting to the public at 7:02 P.M.

COMMITTEE REPORTS

State & County School Boards - Nothing to report at this time.

Sussex County Educational Services Commission - Mr. Dreifus – NJSJ Health Benefits

Liaison with the Hamburg Borough Council – Hamburg School will continue to look into school security officer without the Borough. Winners of the water competition were mentioned.

Building & Grounds - Nothing to report at this time.

Education & Policy

On a motion by Mrs. Schels, seconded by Mr. Dreifus, and carried unanimously by roll call vote, the Board approved the Extended School Year (ESY) 2026 Program, to operate at Hamburg School, July 6, 2026 through July 31, 2026.

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Negotiations & Personnel

On a motion by Mrs. Frayko, seconded by Mr. Gillen, and carried unanimously by roll call vote, the Board accepted **items a-e**:

- a) with regret the resignation of the contract for Julia Lora (Paraprofessional) effective May 8, 2026 (**DOCUMENT E**)
- b) with regret, the resignation for the purposes of retirement of Pamela Dean (Middle School Language Arts teacher) effective June 30, 2026 (**DOCUMENT F**).
- c) with regret, the resignation for the purposes of retirement of Darby Kolb (Grade 4 teacher) effective June 30, 2026 (**DOCUMENT G**).
- d) with regret, the resignation for the purposes of retirement of Lisa Colyer (Grade 3 teacher) effective June 30, 2026 (**DOCUMENT H**).
- e) with regret, the resignation for the purposes of retirement of Sue Mankiw (Preschool Instructional Coach) effective June 30, 2026.

On a motion by Mrs. Frayko, seconded by Mrs. Schels, and carried unanimously by roll call vote, the Board accepted **items a-f**:

- a) 2026-2027 staffing list as depicted in **DOCUMENT I**
- b) 2026-2027 paraprofessional staff list as depicted in **DOCUMENT J**
- c) 2026-2027 custodial staff list as depicted in **DOCUMENT K**
- d) 2026-2027 secretarial staff list as depicted in **DOCUMENT L**
- e) 2026-2027 reappointment of the Treasurer of School Monies, Theresa Schlosser, at the annual rate of \$6,908
- f) 2026-2027 contract for Robert Baumgartner, Vice Principal, at an annual salary of \$112,863. This position does qualify for health benefits.

On a motion by Mrs. Frayko, seconded by Mr. Gillen, and carried unanimously by roll call vote, the Board approved the following summer employment positions as noted in a-b:

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a) Extended School Year

- Certified Teachers, Nurse, Speech = \$38 per hour
- **Paraprofessionals = \$22 per hour
- Speech services provided by D. Walshe (GRH Education / WCSSSD) = hourly rate determined by Warren County ESC (contract forthcoming)

Extended School Year	Staff Member
July 6 - 30, 2026 8:30 AM - 11:00 AM (Not to exceed 40 hours)	Teachers = Mrs. Clark, Mrs. Breitenbach, Mrs. Hearn Paraprofessionals = Mrs. Backle, Mrs. Venezia, Mrs. Smalley, Mrs. Thomas, Ms. Stiles, Ms. Wortche, Ms. Dora

- b) Michele Sealander to utilize up to 275 summer technology hours for updates/improvements at an hourly rate of \$29.07 / hour.

Finance Committee

On a motion by Mr. Dreifus, seconded by Mr. Gillen, and carried unanimously by roll call vote, the Board approved items a-f:

- a) To approve the bills as presented (**DOCUMENT N**).
- b) To approve bills for the Cafeteria Account in the amount of \$0;
- c) To accept the Board Secretary's and Treasurer's reports for March 31, 2026 (**DOCUMENT O**)
- d) To approve Transfers made by the Superintendent for March 31, 2026, with fund 10 debits totaling **\$61,778.64** and fund 20 debits totaling **\$6,433.59** depicted in **DOCUMENT P** and the Board acknowledges that these transfers may increase/decrease the maximum dollar limit established as part of the 2025-26 budget process for various professional services.
- e) Pursuant to N.J.A.C. 6A:23A-16.10, the Business Administrator/Board Secretary certifies that as of March 31, 2026 no budgetary line-item account has been over-expended violating N.J.A.C. 6A:23-2.12(a).
- f) Pursuant to N.J.A.C. 6A:23A-16.10, the Board of Education certifies that no major account has

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been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

OLD BUSINESS

NEW BUSINESS

The Board discussed ticks in the field. Head Custodian Nikki Havens looking into pest control for this matter.

BOARD SECRETARY'S REPORT

Updated on health benefits claims (**DOCUMENT Q**)

NJSBA Conference October 19-22, 2026 (Lodging for Monday, October 19 through Wednesday October 21)

On a motion by Mr. Gillen seconded by Mrs. Frayko, and carried unanimously by roll call vote, the Board approved the following resolution approving a Shared Services Agreement for Temporary School Business Administrator Services (**DOCUMENT R**):

WHEREAS, the Hamburg Borough Board of Education requires temporary School Business Administrator services during the approved leave of its School Business Administrator; and

WHEREAS, the Lenape Valley Regional High School Board of Education has agreed to provide such services pursuant to a Shared Services Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that the Hamburg Borough Board of Education hereby approves the Shared Services Agreement with the Lenape Valley Regional High School Board of Education for the provision of temporary School Business Administrator services; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the agreement on behalf of the Board; and

BE IT FURTHER RESOLVED, that the Board authorizes payment to the Lenape Valley Regional High School Board of Education in accordance with the terms of the agreement.

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On a motion by Mrs. Frayko, seconded by Mr. Gillen, and carried unanimously by roll call vote, the Board approved Danielle Tarvin (Temporary School Business Administrator) as a signatory for the Hamburg Board of Education bank accounts at Provident Bank listed below:

- Agency Account ending in x1426
- Bond Account ending in x3399
- Capital Reserve Account ending in x9258
- Flexible Spending Account ending in x0620
- Food Service Account ending in x1635
- General Account ending in x1434
- Payroll Account ending in x1418
- Student Activities Account ending in x3519

On a motion by Mrs. Frayko, seconded by Mr. Dreifus, and carried unanimously by roll call vote, the Board approved to **authorize** Amanda Weaver, Business Administrator and Board Secretary, to process outgoing wire transfers with her individual signature. The outgoing wire is for the debt service payment of \$221,100 due on 8/15/26

On a motion by Mr. Gillen, seconded by Mrs. Frayko, and carried unanimously by roll call vote, the Board **approved** items a-c:

- a) The FY 26-27 Professional Services Agreement with J&B Therapy depicted on **DOCUMENT T** with the following fee schedule:
 - Occupational Therapy and Speech \$99.50/hour
 - Physical Therapy \$112.50/hour
 - LDTTC Services \$102.50/hour
 - BCBA Services \$112.50/hour (3 hours/week minimum) Evaluations \$450.00/evaluation
 - Administrative Fee 2%
- b) The FY 26-27 Contract for Services with Bergen County Special Services School District for \$1,500 (**DOCUMENT U**)
- c) The FY 26-27 Horizon Dental Option Plan Renewal, 4% increase (**DOCUMENT V**):

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<u>Plan</u>	<u>Current Rate</u>	<u>Renewal Rate</u>
Single	\$45.19	\$47.00
2 Adults	\$76.88	\$79.96
Family	\$126.80	\$131.87
P&C	\$76.88	\$79.96

On a motion by Mrs. Frayko, seconded by Mr. Gillen, and carried unanimously by roll call vote, the Board **approved** the following Annual Authorizations, items a-f:

- a) To empower the Chief School Administrator and Business Administrator/Board Secretary to implement the 2026-2027 budget pursuant to the policies and regulations of the NJ State Department of Education and the Hamburg Borough Board of Education.
- b) To permit the Business Administrator to audit and to approve any account and demand to be paid prior to presentation to the Board. Any such approval shall be presented to the Board for ratification at their next meeting as per NJSA 18A:19- 4.1.
- c) To authorize the Business Administrator to make purchases up to the bid threshold, utilizing the quotation process and/or purchases from New Jersey State Contract Vendors and/or from board approved pricing cooperatives/consortiums approved awarded vendor lists [such as approved vendors from the West/Central New Jersey Cooperative 7 Bid Program/EdData/Morris County Educational Services Commission the lead agency, the Educational Services Commission of New Jersey Cooperative Pricing System, the Hunterdon County Educational Services Commission’s Pricing System, the Camden County Educational Services Commission Cooperative Pricing System, New Jersey School Boards Association Cooperative Pricing System, etc.].
- d) To authorize the Business Administrator, on an as needed basis, to issue advance payment and/or partial payment to facilitate district requisitions.
- e) To authorize the Superintendent and/or his/her designee to declare miscellaneous items no longer needed as surplus and to dispose of these items.

On a motion by Mrs. Gillen, seconded by Mrs. Frayko, and carried unanimously by roll call vote, the Board **approved** items a-b:

- a) The submission of the BRIDGE Competitive Grant - Cohort 2 application to the New Jersey Department of Education, and to authorize the Superintendent and School Business

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Administrator/Board Secretary to submit any required programmatic or fiscal amendments.
A special thank you to Mrs. Decker for her efforts and time with the submission of this grant.

b) The submission of the revised 2025-2026 ESEA Consolidated Grant Application. Accepting the updated funding allocation of \$58,683 for Title I, Title II and Title IV and continuing to refuse the allocation of Title III funds. This total includes carry-over.

Title I-A: \$40,666

Title II: \$7,517

Title III: Refusing Funds

Title IV Part A: \$10,500

SUPERINTENDENT’S REPORT

On a motion by Mr. Gillen, seconded by Mrs. Frayko, and carried unanimously by roll call vote, the Board **approved** items a-d:

a) Security Drills

Type of Drill	Date	Time	Evacuation Time
Shelter-in-Place/Evacuation to 2nd location	3/30/2026	2:01 pm	4 min 35 sec

Evacuation Drill - Fire 4/16/2026 8:56 3 min 47 sec 11

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b) Professional Development

Staff Member	Date	Activity	Cost
Garris Conklyn	4/24/2026	Middle School Caring Awards, Newton, NJ	\$0 plus related travel and/or mileage
Garris	6/4/2026	SCSCA Meeting, Newton, NJ	\$0 plus related travel and/or mileage
Sigman	5/7/2026	Hot Issues in Technology, Schools and Discrimination Law	online

c) Harassment, Intimidation, and Bullying:

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
September 2025	0	0	NA	NA
October 2025	0	0	NA	NA
November 2025	4	3	Y	Y
December 2025	3	2	Y	Y

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January 2026	2	0	Y	N
February 2026	0	0	NA	NA
March 2026	0	0	NA	NA
April 2026	0	0	NA	NA

Preliminary Determination = 2 (February & April)

d) Substitutes

Name	Position[s]
Christine Larco	Nurse*
Megan VanAtta	Teacher & Paraprofessional*
Suzanne Billgert	Teacher & Paraprofessional*
Danny Valencia	Paraprofessional & Custodial*
*Pending completion of paperwork	

On a motion by Mrs. Frayko, seconded by Mr. Frangipane, and carried unanimously by roll call vote, the Board **approved** the following resolution demonstrating diligence in implementing final recommendations for the Wallkill Valley Regionalization Feasibility study as amended:

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HAMBURG BOROUGH BOARD OF EDUCATION RESOLUTION

**REGIONALIZATION AND SHARED SERVICES FEASIBILITY STUDY REVIEW AND
DETERMINATION**

WHEREAS, the Hamburg Borough Board of Education, in collaboration with the Wallkill Valley Regional High School District, Franklin Borough School District, Hardyston Township School District, and Ogdensburg Borough School District, participated in a comprehensive Feasibility Study on Regionalization and Shared Services; and

WHEREAS, the purpose of the Feasibility Study was to thoroughly examine opportunities to improve educational quality, operational efficiency, and fiscal sustainability through potential regionalization or expanded shared services; and

WHEREAS, the Feasibility Study included an in-depth review of the following critical areas: Governance and Law, Education and Program, Demography and Facilities, and Finance and Operations; and

WHEREAS, the Hamburg School District undertook substantial community outreach and stakeholder engagement to support the Feasibility Study and recognizes and thanks the Hamburg School Staff and Hamburg Community for their substantial contributions and input to the Feasibility Study; and

WHEREAS, the Hamburg School District and the broader Hamburg community have thoroughly reviewed and carefully considered all findings and recommendations presented within the Feasibility Study through meetings, discussions, and public engagement; and

WHEREAS, the financial analysis component of the Feasibility Study identified significant fiscal challenges and constraints associated with full regionalization among the participating districts; and

WHEREAS, the Hamburg Borough Board of Education recognizes its responsibility to act in the best interest of students while also demonstrating diligence, transparency, and fiscal responsibility to the taxpayers of the Hamburg community; and

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WHEREAS, the Board of Education acknowledges that, in good faith, the exploration of regionalization has been conducted with due diligence, thoughtful analysis, and meaningful community input;

NOW, THEREFORE, BE IT RESOLVED, that the Hamburg Borough Board of Education, having reviewed all aspects of the Feasibility Study, does hereby determine that full regionalization, at this time, presents substantial financial and operational challenges; and

BE IT FURTHER RESOLVED, that the Hamburg Borough Board of Education, in good faith, affirms its commitment to acting in the best interest of the students and taxpayers of the Hamburg community by carefully weighing both educational outcomes and fiscal impact; and

BE IT FURTHER RESOLVED, that the Hamburg Borough Board of Education supports continued and expanded collaborative efforts to pursue shared services opportunities with the Wallkill Valley Regional High School District, Franklin Borough School District, Hardyston Township School District, and Ogdensburg Borough School District; and

BE IT FURTHER RESOLVED, that these shared services initiatives may include, but are not limited to, administrative services, instructional programming, special education services, transportation, and other operational efficiencies that enhance educational opportunities while maintaining local governance; and

BE IT FURTHER RESOLVED, that the Hamburg Borough Board of Education, in good faith, will continue to evaluate future opportunities for collaboration that align with the district's strategic goals and demonstrate clear benefits to both students and taxpayers; and

BE IT FURTHER RESOLVED, that this resolution reflects the Board's commitment to transparency, responsible stewardship of public funds, and its ongoing dedication to providing a high-quality educational program for all students.

BE IT FURTHER RESOLVED, that a copy of this resolution shall be forwarded to all participating school districts, the Division of Local Government Services, and other appropriate stakeholders.

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On a motion by Mrs. Frayko, seconded by Mr. Frangipane, and carried unanimously by roll call vote, the Board **approved** 3rd-5th Grade Life Skills classes provided by the WV Community Coalition and Center for Prevention & Counseling.

To Report/Discuss:

- Bright & Beautiful Therapy Dog Certification renewal - **DOCUMENT W**
- Preschool Program Plan approval - **DOCUMENT X**

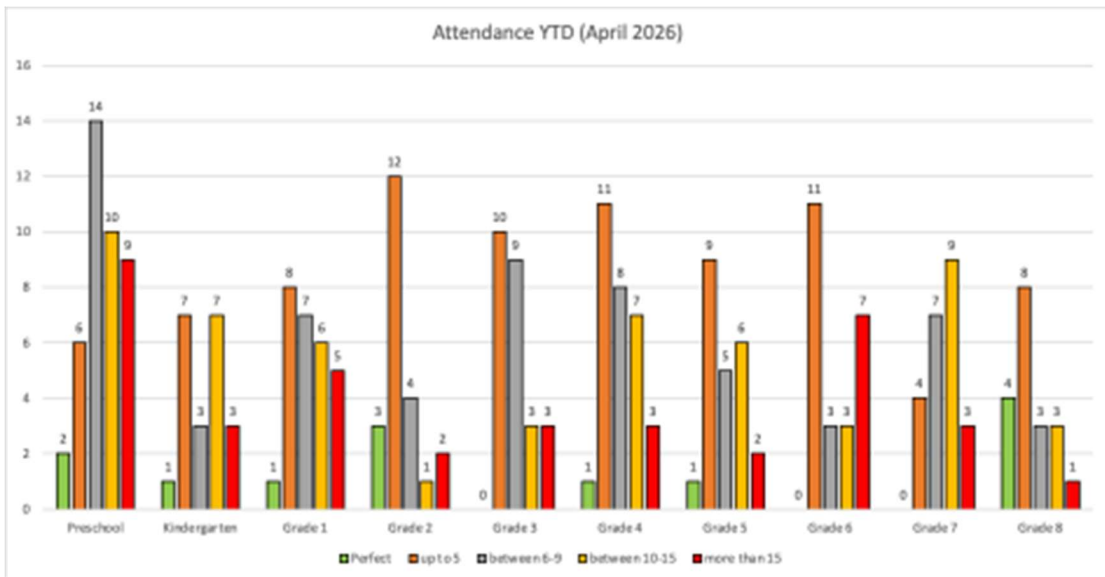
Enrollment

	In District	Out of District	Choice Non-Public	Charter
Preschool	41			
Kindergarten	21		3	
Grade 1	27		1	
Grade 2	22		2	
Grade 3	25		2	
Grade 4	30			
Grade 5	23		1	
Grade 6	24		3	2
Grade 7	23		2	2

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<u>Grade 8</u>	19	2	2	2
Total	255	2	16	6

Chronic Absenteeism



● **Absenteeism Graph** (September 3, 2025 - April 24, 2026)

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to

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three minutes in duration. If you would like to address the Board, state your name and address before making your statement to the Board.

Mr. Jones read the following statement, "At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 – Public Presentation at Board Meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, state your name and address before making your statement to the Board."

No public present.

EXECUTIVE SESSION

On a motion by Mr. Dreifus, seconded by Mr. Gillen, and carried unanimously by voice vote, the Board approved to adopt the following Executive Session at 7:49 P.M.

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-(9);

NOW, THEREFORE, BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

Matters rendered confidential by state or federal law

Personnel

Appointment of a public official

Matters covered by the attorney-client privilege

Pending or anticipated litigation

Pending or anticipated contract negotiations

Protection of the safety or property of the public

Matters which would constitute an unwarranted invasion of privacy

Matters in which the release of information would impair a right to receive Funds from the United States Government

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[] Matters concerning collective negotiations and/or the negotiation of terms and Conditions of employment of employees of the Board of Education

[] Possible imposition of a civil penalty or suspension

Be it further resolved that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

On a motion by Mr. Gillen seconded by Mrs. Frayko, and carried unanimously by voice vote, the Board approved the motion to close the Executive Session at 8:39 P.M.

On a motion by Mr. Frayko, seconded by Mr. Gillen and carried unanimously by voice vote, the Board approved to **authorize** the Board Attorney to take any and all necessary legal action related to the defective work in connection with the Window Replacement Project.

On a motion by Mr. Frayko, seconded by Mr. Dreifus and carried unanimously by voice vote, the Board approved to **authorize** the School Business Administrator to prepare and advertise a Request for Proposal (RFP) for Architectural Services for the Hamburg School District for the 2025-2026 and 2026-2027 school year.

On a motion by Mr. Gillen, seconded by Mr. Frangipane and carried unanimously by voice vote, the Board adjourned the meeting at 8:41 P.M.

Respectfully submitted,



Amanda Weaver
Board Secretary